Faculty Practice FAQ

What is Faculty Practice?

Faculty practice provides faculty the opportunity to engage in practice in the community as part of their faculty role and to receive workload credit for the portion of time in which they are engaged in practice. Faculty in these roles may have students working alongside them in practice and may be involved in quality and safety projects, clinical improvement activities, development and testing of clinical guidelines, or other forms of scholarly practice. Faculty practice involves a faculty member practicing in a hospital, long term care facility, or community agency through a contractual agreement with the College of Nursing. Practice opportunities are selected that are consistent with the UMSL College of Nursing mission; i.e., that provide opportunities for scholarly practice, student clinical rotations, and/or clinical research. Such opportunities enable faculty to remain current in their areas of expertise as well as providing unique learning experiences for students at the College of Nursing.

Who can join the faculty practice team?

Faculty members may volunteer to participate in a faculty practice setting based on interests and goals. Faculty who prefer to practice outside their assigned faculty role may continue to do so. Participation in a faculty practice opportunity is an option available to faculty members who would like to integrate practice with their teaching, service, and/or scholarly activities.

How will this affect my workload?
The percent of time that the faculty member practices is provided as workload release time. Thus, a faculty member who practices 20% time would receive a 20% workload release. A faculty member who practices 50% time would receive a 50% workload release.

What about malpractice insurance?

Faculty members who engage in practice that is covered by an official contract signed by the university legal office are covered by the University of Missouri malpractice insurance. Practice that is not covered by an official contract is not covered by the university’s malpractice policy. For example, practice that occurs on one’s own time outside of the faculty assignment is not covered by the university.

How is vacation time handled?

Vacation time will follow university policy and will be negotiated in advance with the clinical agency.

How do I proceed?

Contact our faculty practice coordinator to discuss your ideas and goals, and to identify and negotiate a faculty practice opportunity. We have a sample collaborative practice agreement for advanced practice nurses, and a process for establishing practice opportunities, and will work alongside you to develop a special and unique experience tailored to your clinical goals.