Individual Career Development Plan

Protégé’s short-term goals (what Protégé plans to accomplish in next year):

Steps to take to meet short-term goals:

Mentor’s suggestions/guidance for short term goals (to be completed with Mentor):

Protégé’s medium-range goals (1-5 years):

Steps to take to get there:

Mentor’s suggestions/guidance: (to be completed with Mentor):

Protégé’s long range goals (5-20 years):

What options does Protégé have to consider in order to reach those goals?

Mentor’s suggestions/guidance for long range goals: (to be completed with Mentor):

Steps Protégé will take before next meeting with mentor (to be completed with Mentor):