

**Minutes of the Meeting of the  
University of Missouri-St. Louis  
Faculty Senate  
March 5, 2019  
202 JCPenney**

The Faculty Senate meeting was called to order at 3:00 p.m. by Senate Chair Alice Hall. Dr. Hall asked for approval of the Senate minutes from the meeting on Feb. 12, 2019. The minutes were approved as written.

Dr. Hall thanked everyone for their participation in the Homecoming chili cook-off event that was held on Feb. 21 which was co-sponsored by the Faculty Senate. The Senate viewed photos of the event while Dr. Hall thanked the faculty for serving the chili. She stated that the event raised \$1,300 in proceeds for the Pagedale Family Support Center. Dr. Hall announced that there was a tie for the winning chili for the first time. The College of Business Administration and the School of Social Work both won for best chili recipe. Dr. Hall, along with Homecoming Committee representatives Ms. Secily Shambaugh and Ms. Melissa Carrabine, presented the Golden Ladle trophy to Dean Sharon Johnson who represented the School of Social Work and Dr. Joe Rottman who represented the College of Business Administration. The Senate acknowledged them with a warm round of applause.

**Report of the Chairperson (Dr. Alice Hall):**

- Dr. Hall thanked the Senate for their feedback on the proposal regarding the department chair selection process. Dr. Hall stated that she will provide more details on this topic later in the IFC report. However, she noted that the feedback was forwarded to the President, along with some specific suggestions for modifying his proposal to better represent the faculty in the process. It was clear that he had read the feedback at the IFC meeting.
- Dr. Hall reported that the Administrator Evaluation Committee is distributing their survey this week. This year the survey includes those who report to the Provost and the survey has been expanded to include the evaluations of associate deans. Dr. Hall encouraged the attendees to take the time to complete the surveys.
- Dr. Hall announced that the First Organizational Meeting for next year's Senate will be held on April 2 at 3:00 in 202 JCPenney. She explained that those who are continuing on the Senate next year will join the new senators at this meeting. The Senate Chair will be elected, as well as the Senate Secretary, and the members of the Committee on Committees. The Second Organizational meeting is scheduled for May 7 at 3:00 p.m. The Second Organizational meeting is held in order for the Senate to vote on the nominations to fill the vacancies for all of the Senate and Assembly committees.
- Dr. Hall thanked those who submitted nominations for the Chancellor's Awards for Excellence. She reported the deadline for the Chancellor's Award for Excellence to a Part-time Faculty Member and the Chancellor's Award for Excellence in Research and Creativity has been extended to March 22.

- Dr. Hall reported that the Senate elections will be completed this week. She stated that committee preference polls will be distributed later this month. She asked that full-time faculty consider serving on a Senate/Assembly committee.
- Dr. Hall reminded the Senate that April 30 is the last Senate/Assembly meeting for this academic year which will be held in the MSC Century Rooms. She encouraged them to attend the last meeting and the reception immediately following the meeting.

**Report of the Chancellor (Provost Kristin Sobolik):**

Provost Sobolik provided the Chancellor's report while Chancellor George was out of town. Provost Sobolik reported that Chancellor George was in Jefferson City meeting with legislators to talk with them about UMSL and the value of higher education. Provost Sobolik explained that UM System is currently perceived as an economic driver in the state. President Choi and others work hard to maintain a positive relationship with the state legislators. Provost Sobolik reported that the state budget is coming in under expectations this year. UMSL will receive more detailed information in the coming months about how the budget will be affected.

As part of the Chancellor's report, Dr. Jane Williams, Chief Information Officer, provided an update on the recent data center power outage. Dr. Williams apologized for the inconvenience to the campus community while ITS was recovering the data center systems. She commented that she appreciated the support during the outage. Dr. Williams explained that the catastrophic power outage happened when a contractor was doing a routine inspection of the fire suppression system. During the inspection, a massive short was caused that set off the fire suppression system which then caused a power surge that took out the entire system. Because all of the data was backed up, ITS did not lose data. However, the systems that control the K drive, the telephone system, Sharepoint, etc were lost. Dr. Williams reported that ITS worked with many vendors to bring all of the systems back up. She explained that now ITS is working on disaster avoidance to ensure this doesn't happen again. Dr. Williams answered many questions and addressed concerns of the Senate. It was suggested that ITS should review disaster recovery plans on a regular basis.

**Appointments, Tenure & Promotion (ATP) Committee Report (Dr. Jim Breough):**

As Committee Chair, Dr. Breough reported that the committee met on Dec. 10, 2018 to discuss six nominations for Curators' Professorships. The committee's recommendations were forwarded to Chancellor George.

The ATP Committee also met on Feb. 1 to consider 20 cases for tenure and promotion. The cases reviewed were as follows:

- 9 - Promotion to Professor  
Eight received a positive recommendation.
- 11 - Tenure and promotion to Associate Professor  
Eight received a positive recommendation.

The committee's recommendations were subsequently forwarded to Chancellor George. Dr. Breough noted that this was the first year that MyVita was successfully used for the promotion process.

### **Promotion of Non-Tenure Track Faculty Committee Report (Dr. Nigam Rath):**

Committee Chair Nigam Rath reported that the committee met on Feb. 22, 2019 to consider seven cases for promotion. The cases reviewed were as follows:

- 1 - Promotion to Associate Teaching Professor
- 1 - Promotion to Clinical Professor
- 5 - Promotion to Teaching Professor

All of the candidates received a positive recommendation.

The recommendations were subsequently forwarded to Provost Sobolik.

Dr. Rath noted that this was the first year that MyVita was successfully used for the promotion process.

### **Intercampus Faculty Council (IFC) Report (Dr. Alice Hall):**

Dr. Hall reported on the following items discussed at the IFC meeting on March 1, 2019:

- Feedback on department chair selection process proposal. Dr. Hall reported that the feedback for the proposal regarding the department chair selection process was forwarded to President Choi. The members of IFC discussed the proposal with him at the IFC meeting. Many of the concerns from UMSL were also shared by the other campuses. Several campuses pointed out that the proposed rules should state that the faculty who are involved in the search need to be from the department that the chair will serve in. Another recommendation was that the rules should specify that departmental faculty have a role in evaluating a chair's performance, not only the dean. It was also suggested that the rules clarify that the chair is a faculty member and not just an administrator. The department chair's role in facilitating development and fundraising should also be more clearly defined in the proposal. Dr. Hall reported that President Choi listened to the suggestions and seemed open to consider the changes in order to clearly define the role of a department's faculty in selecting and evaluating a department chair.
- Non-Tenure Track faculty contracts. Dr. Hall reported that they are continuing to work on guidance regarding NTT contracts and recommendations for multi-year contracts for associate and full NTT faculty.
- Elsevier journal subscriptions. Dr. Hall explained that President Choi mentioned that the University of California has decided to cancel their subscription to Elsevier due to their high subscription fees and resistance to open access. Since UM System allocates funds for Elsevier subscriptions, President Choi was seeking faculty input on the necessity of retaining those subscriptions or the possibility of those funds being used more productively elsewhere to facilitate research. Future discussions will be held regarding this topic.
- Legislative updates.
  - Dr. Hall reported that there are proposed rules regarding Title IX cases currently in state legislature. Some universities in the state are concerned that these proposals may conflict with the federal guidance that has not been issued yet. The IFC will continue to follow this topic.
  - The IFC was told that state budget projections were unclear due to the uncertainty of tax revenues of the upcoming year. Campuses may have to adjust their budgets accordingly as more information becomes available. UM System universities are encouraged to find new ways to seek revenue.

- eLearning Task Force Update. Dr. Hall reported that the IFC received an update on the eLearning Task Force. Since Dr. Amber Reinhart is an UMSL representative on the Task Force, Dr. Hall asked Dr. Reinhart to provide an update. Dr. Reinhart stated that the Task Force meets every two weeks to discuss the Task Force progress. Current discussions have focused on governance to shape the decisions that are being made in eLearning. The goal is to launch eLearning in the Fall of 2020 with the hope of enrolling 25,000 students across UM System by 2025.

### **Curriculum and Instruction Committee Report (Mr. Michael Allison):**

Dr. Hall asked Mr. Allison to inform the Senate about upcoming curriculum proposals for April. Mr. Allison reminded the Senate that there are usually a large number of curriculum proposals to review in the final April Senate meeting. However, he stated that this year there is an even larger amount of proposals due to the Curriculum Alignment Process (CAP). The Senate discussed the best way to handle the approval process. It was agreed that a program proposal list with **minor** program changes will be distributed to the Senate for review prior to the meeting. If Senate members wish to discuss any of the program proposals in more detail in the meeting, they will be required to inform the Senate Office to include those specific proposals on the Senate agenda. If the Senate Office is not notified of any specific proposals (that have minor program changes) to be included at the Senate meeting, the program proposal list will be voted on in its entirety at the Senate meeting. The program proposals that contain **major** changes will be presented at the April 30 Senate meeting. All were in agreement of this approval process.

Mr. Allison reported the following curriculum program proposals to the Faculty Senate:

- Bachelor of Liberal Studies (change)
- Minor in Classical Studies (drop)
- Minor in Legal Studies (drop)
- Minor in Military History and Logistics (drop)
- Minor in Public Affairs Journalism (drop)
- Undergraduate certificate in History and Philosophy of Science and Technology (drop)
- Undergraduate certificate in Women, Political Leadership and Public Policy (drop)
- B.S. in Education in Elementary Education, Middle School Certification (change)
- B.S. in Education in Physical Education, K through 12 emphasis area (change)
- Bachelor of Educational Studies (change)
- Social Entrepreneurship emphasis area for the Bachelor of Educational Studies (addition)
- B.S. in Sport Management (addition)

### **The Faculty Senate unanimously approved the above proposals.**

Dr. Hall asked if there was any other business. Provost Sobolik announced that she recently attended a terrific event highlighting the success of the Bridge Program. She also praised the success of the recent UMSL Day. Provost Sobolik also announced that the men's basketball team recently won their 20th game and is headed to the GLVC tournament. With no other business to report, the meeting adjourned at 4:15 p.m.

Respectfully submitted,

Erika Gibb  
Senate/Assembly Secretary

(Minutes written by Loyola Harvey, Faculty Senate/University Assembly Office)