

**Minutes of the Meeting of the
University of Missouri-St. Louis
Faculty Senate
January 27, 2015- 3 p.m.
202 JCPenney**

The meeting of the Faculty Senate was called to order at 3:00 p.m. by the Senate Chair, Dr. Keith Stine. Dr. Stine asked for approval of the minutes from the meeting on Dec. 9, 2014. The minutes were approved as written.

Report of the Chairperson (Dr. Keith Stine):

Chair Stine reported information about the following topics:

- Dr. Stine announced that he recently requested updates from Senate and Assembly committee chairs. He thanked the committee chairs for informing him of their committee's progress. Dr. Stine may ask some committee chairs to update the Senate and Assembly on any especially important issues at a subsequent meeting.
- As part of the upcoming Homecoming festivities, Dr. Stine reminded the Senate of the chili cook-off to be held on February 18 from 11:30 – 1:30. The Faculty Senate is co-sponsoring the event. He asked for faculty volunteers to sign up for a 30-minute shift to serve the chili. Dr. Stine encouraged them to attend the \$5 lunch event. All proceeds will be donated to a local charity.
- Dr. Stine explained that senate elections will begin soon. He displayed a list of departments who have senators with terms that expire on July 31, 2015. Election ballots will be e-mailed to each of the departments in the next few days. The at-large elections will follow the election of the departmental senators.
- Dr. Stine reported that the Title IX Subcommittee's work was completed over the winter break. The proposed new collected rules and regulations (CRR) will be presented at the February Board of Curators meeting in Columbia.

Report of the Chancellor (Dr. Thomas George):

- Chancellor George reported that the sale of the Normandie Golf Course has been finalized. He stated that we are now the proud owners of Normandie Golf Course - thanks to a private donation from a member of our Chancellor's Council. Several people from the Chancellor's Council actually pitched together to purchase the golf course. UMSL now owns an additional 117 acres of land from the golf course. Dr. George explained that UMSL has signed a 10-year contract with Walters Golf Management Company to operate and market the golf course.

- Chancellor George highlighted the following topics from the recent Governor’s state-of-the-state address:
 - Governor Nixon proposed a core performance funding increase of 1.3% for higher education. The proposal will still have to go through the legislative process.
 - A proposed \$161.5 million will be used for maintenance and repair of buildings at educational institutions. An estimated \$13.6 million will be used for Benton Hall with an additional \$8 million added by UM System. UMSL has to match it with \$4 million in funding which will enable UMSL to do most of the critical work needed in Benton Hall.
 - Dr. George explained that this is the first year the legislature prepares to draft a budget with new powers from Amendment 10 that authorizes them to vote to override withholdings the Governor may make later in the process.
- Dr. George announced that spring enrollment is down only 1.8% thanks to the efforts of Admissions and the entire campus. (In December, enrollment had been down by over 8%.)
- Chancellor George reported that we currently have a hiring freeze, but many exceptions were granted. There is a \$2 million structural deficit in our operating budget. The Budget and Planning Committee will be meeting this semester to plan for budget reductions.

Introduction of new Director of Center for Teaching & Learning (Dr. Andy Goodman):

Dr. Stine welcomed Dr. Goodman as the new Associate Provost for Professional Development and Director of the Center for Teaching and Learning. Dr. Goodman shared details of his background and experience. He also announced that there will be new initiatives for the center and ways for faculty to explore new technology.

Intercampus Faculty Council (IFC) Report (Dr. Matthew Keefer):

Dr. Keefer reported that the IFC has been discussing the following topics:

- Title IX: The IFC has been diligently working on a new collected rule and regulation (CRR 600.040) titled Equity Resolution Process for Resolving Complaints of Harassment, Sexual Misconduct and other Forms of Discrimination against a Faculty Member (“Equity Resolution Process”). A key point of the proposed regulation is that the existing dismissal for cause process is maintained, with some modifications specific to Title IX offenses, should the offense be deemed serious enough to warrant referral to the dismissal for cause procedure. The proposed CRR will be presented at the upcoming February Board of Curators meeting. Dr. Keefer thanked Dr. Stine for his work while serving on the Title IX Subcommittee.
- Total Rewards Advisory Committee: The IFC met with Dr. Betsy Rodriguez, UM System Vice President for Human Resources. They discussed the membership of the advisory committee and provided feedback on how members are chosen.

- Emeritus Designation: The IFC discussed CRR 320.090 – Emeritus Designation. The procedures for granting the title of “Professor Emeritus” to administrators were reviewed.
- ERP Optimization Strategy: Dr. Gary Allen, UM System Vice President for Information Technology, briefed IFC members about recommendations for possible replacement of Peoplesoft in the future.

Non-Tenure Track Guidance Document for Factual Record Preparation (Dr. Bill Klein):

As chair of the Promotion of Non-Tenure Track (NTT) Faculty Committee, Dr. Klein introduced a document that the committee initiated to assist NTT faculty in the promotion process. The committee noted that there are many differences in the work of teaching, research, and clinical non-tenure track faculty, but created this document to provide guidance for consistency when preparing their factual record. Dr. Klein said that he would welcome any suggestions for improving the document.

The Senate discussed the need for standardization of promotion documents for NTT faculty. It is hoped that the new upcoming MyVita system will alleviate some of the standardization problems and enable electronic submissions of promotion documents. The NTT guidance document will be posted on the Academic Affairs website.

Curriculum and Instruction Committee Report (Mr. Michael Allison):

Mr. Allison presented the following program proposals:

- Change in the Doctor of Nursing Practice – all voted in favor of this proposal.
- Addition of Doctor of Nursing Practice, Advance Practice Nurse Practitioner emphasis - all voted in favor of this proposal, subject to minor word changes.
- Addition of Doctor of Nursing Practice, Leadership in Population Health and Healthcare System emphasis – all voted in favor of the proposal, subject to minor word changes.

Mr. Allison announced that he has amended the course list that was posted earlier with the Senate meeting documents. Two courses from the College of Nursing (Nurse 6420 and Nurse 7443) have been removed from the original list. The nursing proposals are being reviewed for final sign-offs from other departments. The proposals will be submitted for approval when sign-offs have been completed.

There being no further business, the meeting adjourned at 3:40 p.m.

Respectfully submitted,

Matthew Keefer
Senate/Assembly Secretary

(Minutes written by Loyola Harvey, Faculty Senate/University Assembly Office)