

**Minutes of the Meeting of the  
University of Missouri-St. Louis  
Faculty Senate  
February 12, 2019  
402 JCPenney**

Following the University Assembly meeting, the Faculty Senate meeting was called to order at 4:00 p.m. by Senate Chair Alice Hall. Dr. Hall asked for approval of the Senate minutes from the meeting on Jan. 22, 2019. The minutes were approved as written.

**Report of the Chairperson (Dr. Alice Hall):**

Dr. Hall provided an update on President Choi's proposal regarding the selection of department chairs. She explained that the latest version of the proposal indicates that there "may be" a national search for a department chair (as opposed to there "should be" a national search), but indicates that the search can be internal with approval from the Chancellor and the Provost. The latest proposal stated that there is to be a search committee made up of faculty, staff, and other "relevant constituents." It also specifies regular performance reviews of the chair. Dr. Hall reported that some of the feedback she has received had concerns about who bears the cost of a national search. Other feedback focused on the importance of having faculty from the unit being on the hiring committee.

Dr. Hall opened the topic up for discussion. The Senators thoroughly discussed the proposal and shared some of the reactions of their departments regarding this proposal. It was emphasized that it would be prudent to have faculty members from the unit on the search committee, as well as an opportunity for faculty to have input in the evaluation process of a department chair.

Dr. Hall said that feedback will continue to be gathered and it will be forwarded to the Provost and President Choi. All feedback should be sent to the Senate Office by Feb. 15.

Dr. Hall asked Chancellor George if he had any information for his report. Chancellor George did not have any additional information to report. Dr. Hall then presented the IFC report.

**Intercampus Faculty Council (IFC) Report (Dr. Alice Hall):**

Dr. Hall reported that the IFC met on Feb. 5 by telepresence and discussed the following topics:

- Presidential Engagement Fellows. Dr. Hall stated that the Presidential Engagement Fellows are faculty from all four campuses. She further explained that for the year of their fellowship, the Presidential Engagement Fellows are asked to do outreach with the community by representing their Universities at public talks about their research. Dr. Hall stated that this year was the first year for this type of community engagement. A call for nominations for a second cohort should be coming this month. Dr. Hall reported that two of UMSL's current representatives – Dr. Patti Parker and Dr. Todd Swanstrom – have agreed to assist in selecting the next cohort.

- Ongoing Initiatives. Dr. Hall explained that the IFC received updates on a variety of ongoing initiatives. The IFC was updated on economic development and the strategic initiatives investment program relating to research and creative activity. She explained that the deadlines have passed for the first rounds of Tier 1 and Tier 2 grants which are for large, infrastructure-related grants or for those designed for center-level projects. Dr. Hall explained that there are also going to be “Tier 3” grants that are smaller – up to 75K with 50% coming from the campus and 50% coming from the system – that will replace the Research Board grants. Dr. Hall reported that the IFC was told that the guidelines and criteria for those would be announced soon. A senator asked if Tier 3 would be available for all disciplines. Dr. Hall said that it has not been clarified yet if it would be available for all disciplines.
- Faculty and Staff Success. UM System Chief Resources Officer Marsha Fischer reported on the initiatives regarding President Choi’s investments in “Faculty and Staff Success”. They are developing a plan to invest the \$7.5 million for that initiative.
- Task Force on Mid-Career Faculty. The Task Force is making progress and is working on a white paper that should come out in the next month.

**Curriculum and Instruction Committee Report (Mr. Michael Allison):**

Mr. Allison reported the following curriculum program proposals to the Faculty Senate:

- Minor in History of Science & Technology (Drop)
- B.S. in Electrical Engineering (Change)
- R.N. to B.S.N. Program Requirements in Nursing (Change)
- Masters of Education, Counseling Clinical Mental Health Emphasis Area (Change)

**The Faculty Senate unanimously approved the above proposals.**

Dr. Hall asked if there was any other business. Hearing none, the meeting adjourned at 4:30 p.m.

Respectfully submitted,

Erika Gibb  
Senate/Assembly Secretary

(Minutes written by Loyola Harvey, Faculty Senate/University Assembly Office)