

**Minutes of the Meeting of the
University of Missouri-St. Louis
Faculty Senate
December 8, 2015 - 3 p.m.
202 JCPenney**

The meeting of the Faculty Senate was called to order at 3:00 p.m. by the Senate Chair, Dr. Keith Stine. Dr. Stine asked for approval of the minutes from the meeting on Nov. 10, 2015. The minutes were approved as written.

Report of the Chairperson (Dr. Keith Stine):

Chair Stine reported information about the following topics:

- The Board of Curators will meet at UMSL this week on Thursday and Friday in the MSC Century Rooms. On Friday morning, the Faculty Senate will host the Senate breakfast with the curators.
- Dr. Stine reported that Interim UM System President Michael Middleton is expected to attend the Jan. 26 Senate meeting. He encouraged the senators to attend.
- The Faculty Senate will co-sponsor the Homecoming Chili Contest again this year on Feb. 3. Dr. Stine will be contacting the deans to ask their faculty to submit chili recipes and compete for the Golden Ladle trophy. In January, the Senate will ask for faculty volunteers to help serve the chili.
- The Intercampus Faculty Council (IFC) meeting was held on Nov. 24. The IFC discussed the following topics:
 - MU Institutional Research administrators provided information about how academic analytics is used. They are willing to share their experience with other campuses. Institutional Research has access at each campus. Academic analytics can be used to analyze programs, compare, and can also identify faculty for awards.
 - An update on IT security was provided. The members of IFC were informed about how many times IT had to access faculty accounts for various reasons.
 - Interim President Middleton joined the IFC telephonically. One item of discussion was how faculty might interact more with curators.
 - A list of Board of Curators initiatives related to racial issues was briefly discussed. For example, there may be a new on-line training module early next year. There will be a Chief Diversity Officer hired for the UM System.
 - MyVita is now “live”, but not all of it. Access at various levels was discussed and agreed upon. Testing was done by a faculty group including many IFC members. The feedback was generally positive.

- Post-tenure review was discussed. One issue was the need for minimum standards for each department. Some comparisons with other schools were made, namely ASU and Iowa State.
 - Reuben Faloughi, from the “Concerned Students 1950” group spoke to IFC and shared a timeline of events and concerns related to the issues at MU. IFC members listened and learned a lot about the issues and events from the student perspective. There will be additional responses to these concerns.
- Dr. Stine explained that due to the recent announcement that Provost Cope would be leaving UMSL in June 2016, Chancellor George has asked the Senate to recommend faculty members to serve on the Provost Search Committee. The Senate voted on members from each of the nine parallel units (Humanities, Natural Sciences/Math, Social Sciences, Fine & Performing Arts, Business Administration, Education, Nursing, Optometry, and Social Work) and one member from the Senate Steering Committee. The ballots were tabulated after the Senate meeting. The following faculty members were recommended to Chancellor George:
- Dr. Eric Wiland (Humanities – Philosophy Department)
 - Dr. Patty Parker (Natural Sciences/Math – Biology Department)
 - Dr. Finn Esbensen (Social Sciences – Criminology & Criminal Justice Department)
 - Mr. Kurt Baldwin (Fine & Performing Arts – Music Department)
 - Dr. Gaiyan Zhang (Business Administration – Finance Department)
 - Dr. Susan Kashubeck-West (Education – Counseling & Family Therapy Department)
 - Dr. Anne Fish (Nursing)
 - Dr. Ed Bennett (Optometry)
 - Dr. Sharon Johnson (Social Work)
 - Dr. Alice Hall (Senate Steering Committee – Communication & Media Department)

Report of the Chancellor (Dr. Thomas George):

- Chancellor George reported that the Budget and Planning Committee will meet on Dec. 11 at 2:30 in 402 JCP to discuss the budget issues. All are welcome to attend.
- Dr. George updated the Senate about changes on campus. He reminded the Senate that Vice Chancellor Jim Krueger is retiring, but returning part-time until his replacement is found. The title for Dr. Krueger’s position will change to Vice Chancellor for Administration and Chief Financial Officer. Chancellor George announced that former UM System

VP Nikki Krawitz is temporarily serving with Dr. Krueger on a part-time basis. Dean Hoffman is chairing the search committee for Dr. Krueger's replacement. Chancellor George congratulated Dr. Chris Spilling on his selection as the interim Vice Provost for Graduate Studies and Research and Dean of the Graduate School. Dr. George also announced that members are being selected to serve on the search committee for the Provost's position. He thanked Dr. Cope for over 11 years of dedicated service as Provost. The Senate gave her a warm round of applause in appreciation for her years of service. Chancellor George informed the Senate of other UM System position changes. Besides Dr. Michael Middleton serving as the interim UM System President and Dr. Hank Foley serving as the interim MU Chancellor, Dr. Robert Schwartz has been chosen to serve as the interim Vice President for Academic Affairs/Economic Development. Ms. Kelley Stuck is the interim Vice President for Human Resources for UM System.

- Chancellor George acknowledged the Chancellor's Cultural Diversity Council co-chaired by Ms. Deborah Burris and Dr. Larry Davis. The Council has been in the forefront of inclusive policies/discussions for several years. UMSL received the Higher Education Excellence in Diversity Award for three straight years – the only campus in Missouri to accomplish that feat. The award comes from *Insight Into Diversity* (magazine).
- Chancellor George will be giving the new curator orientation while the curators are on campus this week. He will also provide strategic plan highlights at Thursday's meeting.

Benefits Update (Dr. Joe Martinich):

Dr. Martinich reported that the Total Rewards Committee has been concentrating on retiree health insurance benefits. He stated that there will not be much change for the current retirees. Committee members focused more on the important issue of health insurance for future retirees.

Dr. Martinich explained that the liability to UM System for future retirees is currently \$800 million. Over the next 30 years, that amount will grow to about \$4.5 billion if no changes are made to the current system. UM System recognizes that \$4.5 billion is unsustainable. He reported that the committee discussed over 30 scenarios to deal with this issue. The committee members reviewed the options and narrowed it down to one recommendation. The recommendation was that retirees who satisfy a "rule of 80" as of a given date would receive the same retiree health insurance as current retirees receive; those who do not satisfy this, but who have at least five years of service as of a given date would receive a fixed annual health insurance subsidy when they retire based on years of service. The recommendation was presented to UM System President Tim Wolfe and he had agreed to the proposal. Since that time, President Wolfe resigned. The Total Rewards Committee would like to move forward with the proposal. Dr. Martinich reported that the tentative timeline is that the proposal will be shared with each of the campuses in January or February to get feedback. The intention is to present the final proposal to the Board of Curators at the April meeting, with the hope it will be acted upon at the following meeting.

Dr. Martinich emphasized that this proposal has nothing to do with the pension plan. The pension plan is fine.

Bylaws & Rules Committee Report (Dr. Sanjiv Bhatia):

Dr. Bhatia reported that the Bylaws and Rules Committee has met several times during the semester. He explained that the committee was asked to address the changes to the parallel units due to the re-organization of the colleges and the merging of the College of Fine Arts & Communication with the College of Arts & Sciences effective January 1, 2016. He stated that because Social Work is now a separate school, it will be designated as a parallel unit. The committee has proposed the following changes to the UMSL Senate Operating Rules:

CURRENT	PROPOSED	RATIONALE
<p>Page 1 1. Parallel units are defined as Humanities, Social Sciences, Natural Sciences/Mathematics, Business Administration, Education, Fine Arts and Communication, Nursing and Health Studies, and Optometry.</p> <p>2. For committees requiring representation from specific divisions of the College of Arts and Sciences, departments within the College shall be categorized as follows: Humanities – English, Foreign Languages and Literatures, Philosophy; Social Science – Anthropology, Criminology and Criminal Justice, Economics, History, Political Science, Psychology, Social Work, Sociology; Natural Science/Mathematics – Biology, Chemistry & Biochemistry, Mathematics and Computer Science, Physics and Astronomy.</p>	<p>Page 1 1. Parallel units are defined as:</p> <ul style="list-style-type: none"> • Business Administration • Education • Fine & Performing Arts • Humanities • Natural Sciences/Math • Nursing • Optometry • Social Sciences • Social Work <p>2. For committees requiring representation from specific divisions parallel units of the College of Arts and Sciences, departments within the College shall be categorized as follows:</p> <p><u>Fine & Performing Arts:</u></p> <ul style="list-style-type: none"> • Art & Art History • Music & Dance • Theatre Arts <p><u>Humanities:</u></p> <ul style="list-style-type: none"> • English • Language & Cultural Studies • Philosophy <p><u>Natural Sciences/Math:</u></p> <ul style="list-style-type: none"> • Biology • Chemistry & Biochemistry • Math & Computer Science • Physics & Astronomy <p><u>Social Sciences:</u></p> <ul style="list-style-type: none"> • Anthropology & Archaeology • Communication & Media • Criminology & Criminal Justice • Economics • History • Military & Veterans Studies • Political Science • Psychological Sciences • Sociology, Gerontology, & Gender 	<p>Incorporated changes due to the merging of the College of Fine Arts & Communication with the College of Arts & Sciences. Also noted that Social Work is now a separate School; therefore, a parallel unit.</p> <p>Changed divisions to parallel units.</p> <p>Updated changes in department names.</p>

The Senate voted unanimously in favor of the above change to the parallel units.

CURRENT	PROPOSED	RATIONALE
<p>MEMBERSHIP: Para. 1.a. For the purposes of Senate membership, the term “eligible faculty” includes all those with full-time tenured/tenure-track faculty appointments as well as those with full-time non-tenure-track academic appointments who have at least 50% teaching or research responsibilities per year and one of the following terms in their titles: teaching professor, adjunct professor, affiliate professor, visiting professor, clinical professor, research professor (professor to include assistant and associate ranks), lecturer, instructor or specialist.</p>	<p>MEMBERSHIP: Para. 1.a. For the purposes of Senate membership, the term “eligible faculty” includes all those with full-time tenured/tenure-track faculty appointments as well as those with full-time non-tenure-track academic appointments who have at least 50% teaching or research responsibilities per year and one of the following terms in their titles: teaching professor, adjunct professor, affiliate professor, visiting professor, clinical professor, research professor (professor to include assistant and associate ranks), lecturer, or instructor. or specialist.</p>	<p>“specialist” title is no longer used.</p>

Dr. Bhatia explained that the above change would remove “specialist” from the list of eligible faculty since that title is no longer used. **The Senate voted unanimously in favor of the above change.**

CURRENT	PROPOSED	RATIONALE
<p>ELECTIONS: Faculty Senate Para 1. Each department or parallel unit of the College of Arts and Sciences, College of Fine Arts & Communication, College of Nursing, College of Business Administration, College of Education, and College of Optometry and other parallel units with at least five tenured or tenure-track faculty, will elect one representative by mail ballot distributed and tallied by the Faculty Senate.</p>	<p>ELECTIONS: Faculty Senate Para 1. Each department of the parallel units or parallel unit of the College of Arts and Sciences, College of Nursing, College of Business Administration, College of Education, and College of Optometry and other parallel units with at least five tenured or tenure-track faculty, will elect one representative by mail a ballot distributed and tallied by the Faculty Senate.</p> <p>Each department or parallel unit with fewer than five tenured or tenure-track faculty will elect one non-voting representative.</p>	<p>Deleted list of individual parallel units.</p> <p>Ballots are e-mailed instead of sent in campus mail.</p> <p>New recommendation</p>

Dr. Bhatia reported that the Bylaws and Rules Committee had lengthy discussions about changes to the operating rule above which states that “departments with at least **five** tenured or tenure-track faculty will elect one representative”. The committee members acknowledged that due to campus cutbacks, some departments may not have enough tenured or tenure-track faculty for Senate representation. To address that concern, the committee recommended changing the rule to read: *“Each department or parallel unit with fewer than five tenured or tenure-track faculty will elect one non-voting representative.”* The Senate debated this recommendation in a lengthy discussion with many viewpoints. Senator Lynn Staley asked about the committee’s rationale of recommending that the representative would be non-voting. Senator Keefer explained that the committee felt that it was important for those departments to be represented, but they also felt that it was important to maintain the tenure line core of the university and Senate in the shared governance process. Many senators commented and provided input on the discussion. They agreed that there are many factors that are involved in making this change and no easy solutions. When asked how many departments would be

affected by this change, Senate Chair Keith Stine reported that four departments and one college would be affected at this time. Senator Staley emphasized her concerns about the non-voting issue and fair representation. Senator Chris Spilling said that the size of the department is also important. He pointed out that by giving a large department the same number of votes as a very small department, it could affect representation. Some senators felt that smaller departments should not be penalized by not having representation or not being able to vote. Senator Keefer said that if they disagreed with the committee’s recommendation, they could suggest an amended version. Senator Michael Allison made a motion to amend the proposal to read five “full-time” faculty instead of “tenure or tenure track” as a possible solution. He suggested the following amendment:

*Each department of the parallel units with **at least five full-time faculty** will elect one representative by a ballot distributed and tallied by the Faculty Senate.*

*Each department or parallel unit with **fewer than five full-time faculty** will elect one non-voting representative.*

The motion to amend was seconded. The Faculty Senate voted in favor of the amended motion with Dr. Keefer opposing it.

Dr. Bhatia explained that the changes listed in the **two** following charts were recommended to define the term “parallel units” for consistency throughout the document. **The Faculty Senate approved both of the changes below.**

CURRENT	PROPOSED	RATIONALE
<p>University Assembly - Para 2 2. Each year during the spring semester student members shall be elected at large without regard to department, school, college, or divisional affiliation.</p>	<p>University Assembly - Para 2 2. Each year during the spring semester student members shall be elected at large without regard to department, school, college, or divisional parallel unit affiliation.</p>	<p>“Division” has been changed to “parallel unit” for consistency throughout the document.</p>

CURRENT	PROPOSED	RATIONALE
<p>Para 9.a The Faculty Senate and University Assembly Committee on Committees shall consist of one elected faculty Senator from each of the following units: Humanities, Natural Sciences/Mathematics, Social Sciences, Fine Arts & Communication, Business Administration, Education, Nursing, Optometry, and such parallel units as may be created from time to time. The members of the Committee shall serve for one year. They shall be elected at a special meeting of the Senate called each spring, immediately following the election of the Senate. The Committee shall be convened by the newly-elected Senate Chairperson, who shall assist the Committee with electing its chairperson. Normally, members of the Committee on Committees shall not nominate themselves for other committee assignments.</p>	<p>Para 9.a. The Faculty Senate and University Assembly Committee on Committees shall consist of one elected faculty Senator from each of the parallel units. The members of the Committee shall serve for one year. They shall be elected at a special meeting of the Senate called each spring, immediately following the election of the Senate. The Committee shall be convened by the newly-elected Senate Chairperson, who shall assist the Committee with electing its chairperson. Normally, members of the Committee on Committees shall not nominate themselves for other committee assignments.</p>	<p>Each parallel unit is listed on first page of document. Unnecessary to list each parallel unit again.</p>

Dr. Bhatia explained the following proposed changes:

CURRENT	PROPOSED	RATIONALE
<p>Para 10.c. The Senate Committee on Research (Fall and Spring Panels) shall each consist of the following voting members: five eligible faculty members from Arts and Sciences (no more than two from any one division); and one eligible faculty member from the colleges of Business Administration, Education, Fine Arts and Communication, Nursing, and Optometry. The Vice Provost for Research shall be a non-voting member of each Panel.</p>	<p>Para 10.c. The Senate Committee on Research (Fall and Spring Panels) shall each consist of the following voting members: fivesix eligible faculty members from Arts and Sciences (no more than two from any one division parallel unit); and one eligible faculty member from each of the other parallel units. The Vice Provost for Graduate Studies and Research shall be a non-voting member of each Panel.</p>	<p>Increased number to six because of CoFAC’s merge into A&S. “Division” has been changed to “parallel unit” throughout the document. Vice Provost title has changed.</p>

CURRENT	PROPOSED	RATIONALE
<p>Para 10.d. The Faculty Senate Committee on University Libraries shall consist of the one eligible faculty representatives from each of the following units: College of Arts and Sciences - one each from Natural Sciences/Mathematics, Social Sciences, and Humanities, College of Business Administration, College of Education, College of Optometry, College of Nursing, College of Fine Arts and Communication, and such parallel units as may be created from time to time, and two students. The Dean of Libraries shall be a non-voting member of the Committee.</p>	<p>Para 10.d. The Faculty Senate Committee on University Libraries shall consist of one eligible faculty representative from each parallel unit and two students. The Dean of Libraries shall be a non-voting member of the Committee.</p>	<p>Each parallel unit is listed on first page of document. Unnecessary to list each parallel unit.</p>

CURRENT	PROPOSED	RATIONALE
<p>Para 10.e The Senate Committee on Faculty Teaching and Service Awards shall consist of the following voting members: five eligible faculty members from Arts and Sciences (no more than two from any one division); one eligible faculty member from the colleges of Business Administration, Education, Fine Arts and Communication, Nursing, and Optometry; and two students. The Director of the Center for Teaching and Learning shall be an ex-officio, non-voting member of the Committee.</p>	<p>Para 10.e The Senate Committee on Faculty Teaching and Service Awards shall consist of the following voting members: five eligible faculty members from Arts and Sciences (no more than two from any one division parallel unit); one eligible faculty member from each of the other parallel units; and two students. The Director of the Center for Teaching and Learning shall be an ex-officio, non-voting member of the Committee.</p>	<p>“Division” has been changed to “parallel unit” throughout the document. Specific listing of parallel units has been eliminated to delete redundancy.</p>

The Faculty Senate approved all of the above changes.

CURRENT	PROPOSED	RATIONALE
<p>Para 10.g</p> <p>The Senate Academic Advisory Committee shall consist of the Provost and one eligible faculty member elected by the Senate from each of the following units: Humanities, Natural Sciences/Mathematics, Social Sciences, Fine Arts & Communication, Business Administration, Education, Nursing, and Optometry.</p>	<p>Para 10.g</p> <p>The Senate Academic Advisory Committee shall consist of the Provost and one eligible faculty member elected by the Senate from each of the parallel units.</p>	<p>Delete redundancy of listing each parallel unit.</p>

The Faculty Senate approved the above change.

CURRENT	PROPOSED	RATIONALE
<p>Para 10.j.</p> <p>The Faculty Senate Committee on Research Policy shall be comprised of one eligible faculty member from each of the following areas: Humanities, Social Sciences, Natural Sciences/Mathematics, Business Administration, Education, Nursing, Optometry, Fine Arts & Communication and such parallel units as may be created from time to time, and two students, at least one of whom is a graduate student. The committee shall be chaired by a voting faculty member. The Vice Provost for Research shall be a non-voting member of the Committee.</p>	<p>Para 10.j.</p> <p>The Faculty Senate Committee on Research Policy shall be comprised of one eligible faculty member from each of the parallel units, and two students, at least one of whom is a graduate student. The committee shall be chaired by a voting faculty member.</p> <p>The two chairs of the Committee on Research (Fall and Spring panels) will serve as ex-officio members. The Vice Provost for Graduate Studies and Research shall be a non-voting member of the Committee.</p>	<p>Delete redundancy of listing each parallel unit.</p> <p>New recommendation</p>

As shown in the proposed change above, Dr. Bhatia explained that the committee suggested a new recommendation that the chairs of the Fall and Spring Panels should serve as ex-officio members of the Research Policy Committee. **The Faculty Senate voted in favor of this new recommendation.**

All of the newly approved changes above will be incorporated into the UMSL Senate Operating Rules. An updated version of the operating rules will be posted on the Senate’s website.

Dr. Bhatia explained that since the Bylaws and Rules Committee updated the UMSL Senate Operating Rules, the committee also recommended changes to the UM System CRR 300.040 to incorporate the new changes. The committee recommended the proposed changes as follows:

CURRENT	PROPOSED	RATIONALE
<p>Para C.2.d. Committee on Appointments, Tenure, & Promotion</p> <p>Committee on Appointments, Tenure, and Promotion - The Committee shall consist of full professors holding a tenure appointment. There shall be one member on the Committee elected from each of the following units: Humanities, Natural Sciences/Mathematics, Social Sciences, Fine Arts & Communication, Business Administration, Education, Nursing, Optometry, and such parallel units as may be created from time to time. There shall also be two members elected at large from the campus. The Committee shall elect a chairperson from among its members.</p>	<p>Para C.2.d. Committee on Appointments, Tenure & Promotion</p> <p>Committee on Appointments, Tenure, and Promotion - The Committee shall consist of full professors holding a tenure appointment. There shall be one member on the Committee elected from each of the parallel units. There shall also be two members elected at large from the campus. The Committee shall elect a chairperson from among its members.</p>	<p>Parallel units may change from time to time.</p> <p>Less bylaw changes are needed if document reads “parallel units” rather than listing each unit specifically.</p>

The Faculty Senate approved the change above.

CURRENT	PROPOSED	RATIONALE
<p>Paragraph C.2.f. – Committee on Research</p> <p>The Fall and Spring panels shall meet jointly in the fall to elect a committee chairperson, to clarify program objectives, to coordinate deadlines, to set guidelines for research proposals and awards, and to recommend policy to the senior campus research administrator. The panels shall meet separately to elect their respective panel leaders in the fall. Thereafter, the panels shall meet during their semester of service to advise and make recommendations on:</p>	<p>Paragraph C.2.f. – Committee on Research</p> <p>The Fall and Spring panels shall meet jointly in the fall to elect a committee chairperson for each panel, to clarify program objectives, to coordinate deadlines, and to set guidelines for research proposals and awards. and to recommend policy to the senior campus research administrator. The panels shall meet separately to elect their respective panel leaders in the fall. Thereafter, the panels shall meet during their semester of service to advise and make recommendations on:</p>	<p>Fall and Spring panels do not meet jointly.</p> <p>The Research Policy Committee recommends policy instead of the panels.</p>

The Faculty Senate approved the change above.

CURRENT	PROPOSED	RATIONALE
<p>Para C.2.f.(2)</p> <p>The panels shall also meet jointly after the Spring Panel has completed its work in order to review procedures and develop recommendations for the following year's committee to consider.</p>	<p>Para C.2.f.(2)</p> <p>Each panel shall also meet after completing its work in order to review procedures and develop recommendations for the following year's committee to consider.</p>	<p>Fall and Spring panels do not meet jointly.</p>

The Faculty Senate approved the change above.

CURRENT	PROPOSED	RATIONALE
<p>Para C.2.j. Committee on Research Policy</p> <p>The Committee on Research Policy shall be responsible for recommending and reviewing policy in the areas of research and research administration and for advising the Vice Provost for Research.</p>	<p>Para C.2.j. Committee on Research Policy</p> <p>The Committee on Research Policy shall be responsible for recommending and reviewing policy in the areas of research and research administration.</p>	<p>The Bylaws Committee recommended deleting the last portion of the sentence.</p>

The Faculty Senate approved the change above.

CURRENT	PROPOSED	RATIONALE
<p>Para C.2.m. Committee on Research Misconduct</p> <p>The Committee shall perform the responsibilities prescribed by the Collected Rules and Regulations of the University of Missouri (420.020), "Procedures Governing the Disposition of Charges of Research Dishonesty by Academic Faculty and Staff."</p>	<p>Para C.2.m. Committee on Research Misconduct</p> <p>The Committee shall perform the responsibilities prescribed by the Collected Rules and Regulations of the University of Missouri (420.010), "Allegations of Research Dishonesty."</p>	<p>Corrected CRR number and title. (CRR 420.020 was rescinded.)</p>

The Faculty Senate approved the change above.

CURRENT	PROPOSED	RATIONALE
<p>Para C.2.n. Committee on Issues of Tenure Removal</p> <p>The Committee shall conduct hearings in removal cases or in disputed cases involving tenure rights and status as provided for in the Academic Tenure Regulations of the University of Missouri. This committee is that referred to as the Campus Faculty Committee on Tenure in the Academic Tenure Regulations. Grievances by faculty members shall be handled through the Academic Grievances Procedure.</p>	<p>Para C.2.n. Committee on Issues of Tenure Removal</p> <p>The Committee shall conduct hearings in removal cases or in disputed cases involving tenure rights and status as provided for in the Academic Tenure Regulations of the University of Missouri. This committee is that referred to as the Campus Faculty Committee on Tenure in the Academic Tenure Regulations (310.050). Grievances by faculty members shall be handled through the Academic Grievance Procedure.</p>	<p>grammatical error</p> <p>added reference</p>

The Faculty Senate approved the change above.

CURRENT	PROPOSED	RATIONALE
<p>Para D.1. – Membership</p> <p>Membership - The voting members of the Assembly shall consist of the elected members of the Senate; the President; the Chancellor; the Vice Chancellor for Academic Affairs; the Dean of the Graduate School; the Vice Provost for Student Affairs; the Dean of Continuing Education; student representatives equal in number to one-third of the faculty members of the Assembly; and three staff members, including the President of the Staff Association. Non-voting members shall consist of vice chancellors and vice provosts not already included, deans of all colleges and schools (whether or not their faculties are represented), the Dean of Libraries, and the President of the Student Government Association.</p>	<p>Para D.1. - Membership</p> <p>Membership - The voting members of the Assembly shall consist of the elected members of the Senate; the President; the Chancellor; the Vice Chancellor for Academic Affairs; the Dean of the Graduate School; the Vice Provost for Student Affairs; the Dean of Continuing Education; student representatives equal in number to one-third of the faculty members of the Assembly; and three staff members, including the President of the Staff Association. Non-voting members shall consist of vice chancellors and vice provosts not already included, deans of all colleges and schools (whether or not their faculties are represented), the Dean of Libraries, and the President of the Student Government Association.</p>	<p>The School of Continuing Education has been eliminated.</p>

The Faculty Senate approved the change above.

CURRENT	PROPOSED	RATIONALE
<p>Para D.4. Committees of the Assembly All members of the eligible faculty, Administration, and Staff shall be eligible to serve on Assembly committees. Students who satisfy the eligibility requirements for service on the Assembly shall also be eligible to serve on Assembly committees. The standing committees of the Assembly shall be elected each year at the first organizational meeting of the Assembly.</p>	<p>Para D.4. Committees of the Assembly All members of the eligible faculty, Administration, and Staff shall be eligible to serve on Assembly committees. Students who satisfy the eligibility requirements for service on the Assembly shall also be eligible to serve on Assembly committees. The standing committees of the Assembly shall be elected each year at the first-second organizational meeting of the Assembly Senate.</p>	<p>The Faculty Senate elects the Senate Chair, Senate Secretary, and Members of the Committee on Committees at the first organizational meeting.</p> <p>The members of the standing committees are elected at the second organizational meeting.</p> <p>This is a Senate meeting, rather than an Assembly meeting.</p>

CURRENT	PROPOSED	RATIONALE
<p>Para E.1 – Amendments Proposed changes to these Bylaws shall be submitted to, or initiated by, the Bylaws and Rules Committee, which will follow the relevant procedures outlined above (C.4.j) and then provide them in written form to the Senate or Assembly as appropriate. The appropriate body shall then recommend passage or rejection of the proposed amendment(s) by majority vote. Upon passage of an amendment by the Senate or Assembly, the Chancellor shall submit the proposed change in writing to the Faculty of the University of Missouri-St. Louis. Ballots shall be mailed individually to all persons eligible to vote. Bylaw changes recommended by the Senate or Assembly shall be adopted by a majority of votes cast by the Faculty. Any amendments or modifications shall be presented by the Chancellor through the President to the Board for its approval before becoming effective.</p>	<p>Para E.1. – Amendments Proposed changes to these Bylaws shall be submitted to, or initiated by, the Bylaws and Rules Committee, which will follow the relevant procedures outlined above (C.2.I) and then provide them in written form to the Senate or Assembly as appropriate. The appropriate body shall then recommend passage or rejection of the proposed amendment(s) by majority vote. Upon passage of an amendment by the Senate or Assembly, the Chancellor shall submit the proposed change in writing to the Faculty of the University of Missouri-St. Louis for a vote at the Spring Faculty Meeting. Ballots shall be mailed individually to all persons eligible to vote. Bylaw changes recommended by the Senate or Assembly shall be adopted by a majority of votes cast by the Faculty. Any amendments or modifications shall be presented by the Chancellor through the President to the Board of Curators for its approval before becoming effective.</p>	<p>Corrected reference.</p> <p>Procedure has changed.</p> <p>Specified Board of Curators, rather than Board.</p>

The Faculty Senate voted in favor of both of the changes above.

Now that the Faculty Senate has approved all of the above bylaw changes to UM System CRR 300.040, the changes will be presented to the faculty for voting at the Spring Faculty meeting. If approved, the changes will be forwarded to the Board of Curators for final approval.

Committee on Committees Report (Dr. Alice Hall):

Dr. Hall explained that Claudia Valentine, the nursing representative on the Assessment of Educational Outcomes Committee, recently resigned. Dr. Hall reported that the Committee on Committees has nominated Ericka Sanner-Stiehr to complete Claudia's term.

The members of the Faculty Senate approved the nomination of Ericka Sanner-Stiehr.

Curriculum and Instruction Committee Report (Mr. Michael Allison):

Mr. Allison presented the following program proposals:

- Addition of Degree with Distinction
- Addition of Minor in Education

The Senate approved both of the above proposals.

There being no further business, the meeting adjourned at 4:05 p.m.

Respectfully submitted,

Matthew Keefer
Senate/Assembly Secretary

(Minutes written by Loyola Harvey, Faculty Senate/University Assembly Office)