The Faculty Senate meeting was called to order at 3:00 p.m. by Senate Chair, Dr. Pamela Stuerke. Dr. Stuerke asked if there were any changes to the Senate meeting minutes from Nov. 8, 2016. The minutes were approved as written.

**Report of the Chairperson, Dr. Pamela Stuerke:**
- Dr. Stuerke thanked the members of the Faculty Senate for taking the time to attend the Special Senate meeting on Nov. 29 to meet President-Elect Choi.
- Dr. Stuerke announced that the Senate will host the breakfast with the Board of Curators on Dec. 9 in the MSC Century Rooms. She explained that the breakfast topic will be undergraduate research. Dr. Stuerke praised the quality of the research presentations that will be made by seven students from various departments.
- Dr. Stuerke reminded the Senate that the open activity period for MyVita is Nov. 11–Dec. 21 and encouraged the Senators to make updates as needed.
- UM System will be asking for input on a draft Inclusive Excellence Framework document. The document will be sent to the Senate for review and feedback.
- A new proposed CRR has been created regarding faculty standard of conduct. Dr. Stuerke will be sending the proposed regulation to specific Senate/Assembly committees for input. It will also be sent to the Senate for feedback. The Senate will vote on it at the February meeting.
- Academic Affairs has asked that the Faculty Senate assist in updating the Faculty Handbook which hasn’t been revised since 2007. Dr. Stuerke explained that the Senate will be contacting committees and senators for input as the Senate works on the handbook revisions.
- The Senate will co-sponsor the Chili Cook-off event again this year as part of the Homecoming activities. The cook-off is scheduled for Feb. 15 and tickets will be $5. The colleges will be submitting recipes. In January, the Senate will be asking for faculty volunteers to serve the chili.
- Dr. Stuerke reminded the Senate that the nominations for UM President’s Awards are due Dec. 12.

**Report of the Chancellor, Dr. Tom George:**
- Chancellor George encouraged the Senate to make nominations for the UM President’s awards.
- Dr. George announced that President-Elect Choi’s visit to the campus went well. He had very positive sessions with various campus groups. Chancellor George is looking forward to working with President Choi who officially begins his duties on March 1, 2017.
Chancellor George explained that the Missouri Review Commission was at UMSL yesterday. The Commission was appointed by Missouri legislators to examine each of the campuses in the UM System. The Commission is chaired by former UM System President Gary Forsee. The Commission will make recommendations for the entire system by the end of December.

The search for the MU Chancellor is now underway. The current Interim Chancellor Hank Foley plans to apply for the position.

Chancellor George reminded the Senate that the Board of Curators will be at UMSL on Dec. 8 and 9. The meetings are open if anyone would like to attend.

Three commencement ceremonies will be held on Dec. 17. Approximately 1,000 candidates are graduating with about 750 students participating in the ceremonies.

Chancellor George asked Mr. Rick Baniak, Vice Chancellor of Administration and CFO, to very briefly update the Senate on the budget. Mr. Baniak reported that the current year initial projections are on track. Monthly financial reviews showed risks and opportunities. The biggest challenge is in the next eight months. Spring enrollment is challenging and he reminded the faculty that they can all have significant impact on enrollment.

**Intercampus Faculty Council (IFC) Report, Dr. Keith Stine:**

- University Relations: IFC was updated on the national and state election results and possible effects on higher education.
- Post-tenure review: IFC received updates about where the document stands on each campus. Some campuses are still reviewing it and will provide suggestions and comments.
- Standard of Faculty Conduct new CRR: Discussed a document worked on by an IFC faculty subcommittee which will soon be distributed to campuses for review.
- Equity Collected Rules changes: UMSL has endorsed the changes, but other campuses are still reviewing them. MU, for example, has a series of specific suggestions.
- Inclusive Excellence Framework: Ms. Emily Love, Office of General Counsel, presented the goals of the new system office in areas such as enrollment and retention of underrepresented minority students, campus climate, and retaining a diverse faculty and staff.
- Confidentiality of Tenure Letters: The letters are confidential to the extent allowed by law at UMSL. At some other schools at other campuses, such as MU Law, the letters are not confidential. IFC voted no changes needed to the CRRs.
- Total Rewards Advisory Committee membership: IFC recommended membership be at least 50% faculty and distributed across the four campuses.
- President Middleton: IFC briefed him on campus reports. Missouri budget was discussed. IFC was updated on new President visiting the campuses.
Faculty Senate Ad Hoc Committee on Information Sessions Report, Ms. Mimi Duncan:
Ms. Duncan reported on the outcome of the unionization information sessions that were held the end of November. Two presentations were given by SEIU representatives on Nov. 28. Two presentations were given by representatives from UM System on Nov. 30. Approximately 25-28 individuals attended each of the presentations. The final session was the Town Hall meeting that was held on Dec. 2, 2016. Ms. Duncan reported that about 50 faculty members attended the Town Hall meeting which included a lively and informative discussion about the unionization efforts. Ms. Duncan informed the Senate that the mission of the Ad Hoc Committee was completed. A motion was made to dissolve the Ad Hoc Committee now that it has completed its mission. All were in favor of the motion. The Senate applauded the committee chair and members of the committee for its good work.

COACHE Survey Results Report, Dr. Andy Goodman:
Dr. Goodman reported on the results of the COACHE (Collaborative on Academic Careers in Higher Education) survey. Dr. Goodman reminded the Senate that UM System requested that faculty members take the COACHE survey last spring. He stated that there was a great response rate of 58%. Dr. Goodman reported on some of the survey results which showed areas where UMSL excelled and other areas that needed improvement. Dr. Goodman explained that a committee is being organized to review the survey results in more detail to address the areas that need improvement. The Senate encouraged Dr. Goodman to share the results of the report.

Budget and Planning Committee Report, Dr. Pamela Stuerke:
In the absence of Committee Chair Sel Dibooglu, Dr. Stuerke provided the budget and planning report from its Nov. 11 meeting as follows:

- Committee Chair Sel Dibooglu reported on recent trends in extending “in-state tuition” to other states.
- Mr. Alan Byrd, Dean of Enrollment, updated the committee on enrollment and the need to extend in-state tuition to other states.
- The committee approved the recommendation to extend the Metro-Rate tuition policy to the entire state of Illinois.
- Mr. Rick Baniak briefed the committee on the budget.
- The committee voted in favor of producing a schedule with significant curricular activity on Fridays.
- The committee’s role regarding planning is expected to increase.

The Senate discussed the definition of “significant curricular activity on Fridays” and the possibility of moving more classes to Fridays. Several Senate/Assembly committees have reviewed a proposal to modify class schedules to include Fridays. The senators provided many suggestions for increasing Friday class options such as having more freshman classes or more general education courses on Fridays. Interim Provost Chris Spilling stated that the guideline for
the Fall is to work with the deans and chairs to increase activity on Fridays. The goal is to increase enrollment and to schedule classes wisely to use all five days of the week to the best advantage for students and the university.

**Curriculum and Instruction Committee Report, Mr. Michael Allison:**
Mr. Allison presented the following curriculum proposals:

- B.A. in Global Health & Social Medicine (Addition)
- Museum Studies Concentration of the M.A. in History (Change)
- Graduate Certificate in Museums, Heritage, and Public History (Addition)
- Nurse Leader Emphasis Area of the M.S. in Nursing (Deletion)
- Advanced Practice Nurse - Neonate Nurse Emphasis Area of the M.S. in Nursing (Deletion)

All of the above proposals were approved.

**Other Business:**
Senator Lynn Staley announced that she is the co-chair of the Be-Inspired Campaign this year. She asked if there are any faculty members who would be interested in serving on the campaign, to please contact her.

There being no further business, the meeting adjourned at 4:22 p.m.

Respectfully submitted,

Alice Hall
Senate/Assembly Secretary

(Minutes written by Loyola Harvey, Faculty Senate/University Assembly Office)