

**Minutes of the Meeting of the
University of Missouri-St. Louis
Faculty Senate
December 10, 2013 - 3 p.m.
202 JCPenney**

The meeting of the Faculty Senate was called to order at 3:00 p.m. by the Senate Chair, Dr. Chris Spilling. Dr. Spilling asked for approval of the minutes from the meeting on Nov. 12, 2013. Hearing no objections, the minutes were approved as written.

Report of the Chairperson (Dr. Chris Spilling):

Dr. Spilling welcomed UM System President Tim Wolfe to the Senate meeting. He said that the Senate appreciates President Wolfe taking time out of his busy schedule to participate in shared governance.

Chair Spilling reported that last month the Faculty Senate lunch with the Board of Curators went well. Dr. Spilling explained that the theme of the luncheon was UMSL Students and Community Engagement. Student representatives from the Colleges of Optometry, Nursing, Business and Arts and Sciences gave presentations about their involvement in the community. Dr. Spilling commented that the students did a great job with their presentations. The Curators were pleased to hear about the good work that UMSL is doing in the community.

Dr. Spilling reported that yesterday he participated in the groundbreaking ceremony for the new Science Learning Building. He stated that UMSL has been waiting for this building for a long time. We are excited for the new opportunities this new building will bring for our students.

Chair Spilling announced that the deadline for the nominations for the UM President's Awards is Jan. 31, 2014. He encouraged the members of the Senate to nominate their colleagues for these awards.

Report of the Chancellor (Dr. Thomas George):

Chancellor George updated the Senate on the following topics:

- UMSL Day. The Office of Admissions hosted "UMSL Day" on November 23 in the Touhill Performing Arts Center. A record 1,500 students and parents attended the event. More than 125 students completed applications. Chancellor George thanked all of the faculty members who attended and spoke to prospective students.
- Science Learning Building. Chancellor George commented that the groundbreaking ceremony for the Science Learning Building was held yesterday. The new building will have four stories and 75,000 square feet. It will house advanced equipment-intensive teaching labs. The new building is expected to be completed in December of 2015.
- Recreation and Wellness Center. Construction has started on the new Recreation and Wellness Center. The multi-level facility will have 99,000 square feet and is expected to be completed in October 2015.
- Master Plan. Chancellor George presented the UMSL Master Plan to the Board of Curators at their November meeting. The Curators approved the Master Plan.

- College of Business Administration Building. Cannon Inc. has been engaged to update the design of the business building to speed construction. The goal is to break ground on the first phase of the building in 2014.
- College of Optometry/Nursing Building. Chancellor George reported that the Curators were receptive to the phased approach of the optometry/nursing building. The budget details of this proposed building will be presented to the Budget and Planning Committee in January. It will then be taken to the Board of Curators for their approval at their next meeting.
- Boeing 777X Project. Chancellor George explained that he was contacted by the city and county economic development office regarding the Boeing 777X project. He was asked to lead the team of 4-year higher education public and private institutions in constructing a proposal in response to an RFP from Boeing. The team submitted an 80-page proposal that described how St. Louis can provide the education and workforce if the project came to our area. Chancellor George was excited to report that upwards of 2,000 – 3,000 jobs could be involved in this opportunity. He said that there are 11 other cities competing for this project around the country. Dr. George will keep the Senate informed as they receive more information about this project.

Chancellor George introduced President Tim Wolfe to the Senate.

UM System President Tim Wolfe:

President Wolfe thanked Chancellor George for the introduction. He updated the Senate on what is happening throughout the UM System. President Wolfe acknowledged the start of construction of UMSL’s two new buildings. He praised UMSL for making progress with limited resources. He also acknowledged the important work that goes on inside all of the buildings and thanked the faculty for their hard work. President Wolfe said he appreciates the importance of what the faculty do every day.

President Wolfe stressed the importance of the campus strategic plan. He stated that the strategic plan determines what is important to the campus and ensures that we are investing in the right areas. He commented that Chancellor George did a good job of tying the Master Plan into the campus strategic plan when he recently presented it to the Board of Curators.

President Wolfe recommended that UMSL continue to meet its strategic goals, look for opportunities to collaborate, and suggest innovative ways to improve on a system-wide basis. He encouraged the faculty to embrace the use of technology in the classroom and distance learning, but reminded the attendees that we will be successful if we stick to our mission.

Pathways to Degree Completion (Dr. Debbi Baldini & Dr. Jim Richards):

Dr. Debbi Baldini and Dr. Jim Richards introduced a proposal called “Pathways” to the Senate. They explained that “Pathways” is a nontraditional approach with an alternative schedule for working adults to complete a Bachelor of Liberal Studies (BLS). Dr. Baldini stated that UMKC has a similar program which generates about \$4 million per year. Dr. Baldini presented the following details of the proposal:

- Courses are clustered into groups of 6 and 9 credit hours around the BLS (2 minors or 1 minor and 1 certificate)
- Courses are clustered around theme, topic, issue, problem (e.g., Big History, American Civil War)
- Cluster is scheduled one day per week

Dr. Baldini explained how UMSL could accomplish this program as follows:

- External factors include:
 - Work with St. Louis Regional Chamber and area business leaders (Top 10 Goal)
 - Identify target audience:
 - 400,000 individuals in St. Louis region with some college credit but no degree
 - Low level of comfort with fully online courses
 - Nontraditional profile
- Internal factors include:
 - Faculty working groups map out courses to cluster around minors and certificates
 - Administrative logistics working group provides input on marketing, recruiting, retention, advising, financial aid, registration, cashiers office operations
 - Schedule clustered courses to maximize utilization of campus space (Fridays and weekends)
- Goals:
 - Using data from St. Louis Regional Center and internal data re: most requested minors, develop Pathways clusters for 3 minors
 - Develop Marketing Plan
 - Develop Communication Plan
 - Target Fall Semester 2014 for initial offering

The senators asked questions and offered suggestions for the proposal. The Senate will be kept informed of the progress of this proposal and other plans that address adult degree completion.

Budget and Planning Committee Report (Dr. Matthew Keefer):

As chair of the Budget and Planning Committee, Dr. Keefer presented the draft budget for FY 2015. To provide context for the senators on the budget and planning process over the last few years, Dr. Keefer explained the details of the following budget information from FY 2013 and 2014:

➤ Budget and Planning for FY 2013:

Planned for a projected shortfall in State Appropriations: \$4,240,000.

- Note: The FY 2013 budget endorsed by the Budget and Planning Committee in May 2012 estimated the Governor's reduction of the UM budget would require a rate (i.e., permanent) reduction of \$4,240,000.
- The Administration recommended and B&P endorsed the rate cuts needed to generate the \$4,240,000.

Shortfall Averted (however):

- Note: The UM System decided that instead of restoring the previously identified cuts, the funds (\$4,240,000) should be reallocated to high priority initiatives. The Administration recommended and B&P endorsed the following allocations:

Reallocation of \$4,240,000 (Strategic Reallocation):

- \$2,000,000 annually for 30 years as a revenue stream for a bond issue to build the Benton-Stadler project. This allocation would cover payments on interest and principal.
- \$1,000,000 for a one percent salary raise pool for faculty and staff.
- \$740,000 to improve undergraduate student persistence.
- \$500,000 for student scholarships.

➤ Budget and Planning for FY 2014:

Planned for a Projected Reallocation (Strategic Initiative): \$2,600,000.

- Note: This was *reduced* from \$3,726,000 as the original compensation (salaries plus benefits) increase of \$3,244,000 (2.5% raise pool and 0.5% for promotions, counteroffers was reduced to \$1,980,000 (1.5% raise pool and 0.5% for promotions, etc.).
- Administration recommended and B&P endorsed the rate cuts needed to generate the \$2,600,000.

➤ Reallocations for Strategic Initiative FY 2014:

<u>UMSL Share*</u>	<u>System 'Match'</u>
\$ 1,900,000	\$ 500,000 strategic hiring
\$ 500,000	\$1,500,000 for scholarships
\$ 100,000	\$ 100,000 for degree completion
<u>\$ 60,000</u>	<u>\$ 60,000 for Internships</u>
\$ 2,600,000	\$2,160,000

*There are additional UMSL initiatives proposed that were not matched that the campus is still expected to fund.

➤ Budget and Planning Draft for FY 2015:

State Appropriation (via strategic planning)	TBA
Core Tuition Increase	1,633,000
Additional Student Credit Hours	
Change in Revenue	<u>1,633,000</u>
Cost to Continue: (Highlighted items italicized)	
<i>Salary Increase (2%)</i>	<i>1,595,000</i>
<i>Staff Benefits Increase on Salary Increase</i>	<i>580,000</i>
<i>Staff Benefits Rate Increase</i>	<i>814,000</i>
Utilities	300,000
UM IT Admin. System Budget Increase	100,000
Insurance	100,000
<i>M&R</i>	<i>500,000</i>
Change in Expenses	<u>4,316,000</u>
Excess (Deficiency)	<u>(2,683,000)</u>
Total Campus Commitments	<u>1,002,000</u>
Summary: projected deficit	<u>(3,685,000)</u>

➤ Cost to Continue:

Salaries:

- Historically the (minimum) level for merit salary increases was mandated by the system.
- Historically we are *significantly* below our comparator institutions (Public Urban 25 2012-2013 Avg. is 83.9k v. 73.9k UMSL).
- During the several years of the downturn there weren't any increases.
FY 13 - We made reallocations for a 1% merit increase
FY 14 - We made reallocations for 2% S&W increase (1.5% merit increase and 0.5% for promotions/counteroffers)
FY 15 ??
- Funding salaries/benefit increases are a major challenge, esp. for UMSL

Maintenance & Repair (M&R):

According to a study by ISES, we should be spending \$20M+ per year when we are spending \$2 to \$5M.

Curriculum and Instruction Committee Report (Mr. Michael Allison):

Mr. Allison presented the following program proposals:

- Change in M.A. in History, Concentration in Museum Studies
- Change in Minor in Philosophy
- Change in UMSL/Washington University Joint Undergraduate Engineering Program

All were in favor of the proposals.

There being no further business, the meeting adjourned at 4:30 p.m.

Respectfully submitted,

Joseph Martinich
Senate/Assembly Secretary

(Minutes written by Loyola Harvey, Faculty Senate Office)