Minutes of the Joint Meeting of the
University of Missouri-St. Louis
University Assembly and Faculty Senate
April 21, 2015 - 3 p.m.
MSC Century Room A

The meeting of the University Assembly was called to order at 3:00 p.m. by the Senate Chair, Dr. Keith Stine. Dr. Stine asked for approval of the minutes from the meeting on March 17, 2015. The minutes were approved as written.

Report of the Chairperson, Dr. Keith Stine:
Dr. Stine reported that the following items were discussed at the Intercampus Faculty Council (IFC) telepresence meeting on April 16, 2015:

- MyVita – Dr. Stine provided an update on MyVita which will replace the Faculty Accomplishment System (FAS). He reported that UM System is working with individuals from each campus on designing input sections, mapping data loading from FAS, and performing testing. MyVita should be accessible to faculty in October. Data validation will take two to three weeks. FAS will be turned off. Reports and processes for use in annual evaluations are expected to be deployed by December 2015. Promotion and tenure features are expected to be processed in January/February 2016, followed by post-tenure review, promotion of NTT, adjuncts, and other components that will be done later in 2016.

- Title IX – Dr. Stine reminded everyone to complete the Harassment and Mandated Reporter online training available through the MyHR website.

- Student Climate Survey - Dr. Stine reported that the Student Climate Survey has been distributed. The response rate so far has been about 10%. UM System hopes to have at least a 20% response rate.

- Post-tenure Review – IFC will begin to discuss this more in terms of defining the meaning and reasons for tenure, rewards for good performance after tenure, the post-tenure review process, and more consistent expectations in post-tenure review.

- Retirement Plan – Dr. Stine reported that UM System Human Resources Vice President Dr. Betsy Rodriguez told IFC members that changes are coming for the distribution options in the retirement plan. The 4% Cost of Living Adjustment (COLA) option will be eliminated. The 5 & 10-year guarantee will be eliminated, but the 15-year guarantee will remain. The initial lump sum payments will be 10, 20, or 30% instead of 1-30%.

Dr. Stine commented that this is the last University Assembly/Senate meeting for this academic year. He thanked everyone for their service. He especially acknowledged those who served on committees and the extra service from those who served as committee chairs. To thank everyone for their service, he invited everyone to join him at the Senate reception immediately following the meeting.
**Report of the Chancellor, Dr. Tom George:**

Chancellor George thanked Senate Chair Stine and the University Assembly for their important role in shared governance. He updated the Assembly on the following topics:

- **Legislative Update** – The legislative sessions are on-going. Chancellor George reported that the next several days will be crucial in the discussions surrounding funding, the 50/50 match program, maintenance and repair (M&R) discussions for Benton Hall, and UMSL’s equity adjustment.

- **Missouri Promise** – Dr. George reported that another proposal up for debate is the Missouri Promise Proposal initiated by State Treasurer Clint Zweifel. The proposal is an effort to amend the state constitution to provide scholarships that would eliminate or substantially reduce the cost of tuition and fees for a Missouri resident who performed well in high school with perhaps a 3.0 GPA or better. Funding would come from an increase in the tobacco tax. Dr. George reported that there is enthusiasm about this proposal and discussions are continuing.

- **Awards** - Chancellor George was happy to report the following faculty award recipients:
  - Mary Troy (English) – UM System President’s Award for Leadership
  - Wendy Saul (Education) – UM System President’s Award for Cross-Cultural Engagement
  - Sharon Johnson & Lois Pierce (Social Work) – President’s Intercampus Collaboration Award

- **Curators Professors** – Chancellor George announced newly-designated Curators Professors:
  - Mark Pope (Education) – Curators Professor
  - Susan Feigenbaum (Economics) – Curators Teaching Professor

Chancellor George invited everyone to the Chancellor’s Report to the Community to be held on May 1, 2015 at America’s Center downtown.

**Report of the Staff Association, Mr. Jonathan Lidgus:**

- Mr. Lidgus reported that the Staff Association recently voted in favor of moving the management of the John Perry Scholarship funds to the Student Financial Aid Office. By doing so, both staff and faculty can access the John Perry Scholarship information for their dependents.

- The Staff Association debated the Pets on Campus Policy that was recently discussed at the Chancellor’s Cabinet meeting. The Staff Association rejected the pet policy, but offered some suggestions on improving the policy that will guide the rules regarding faculty and staff bringing pets into campus buildings. Their suggestions will be sent to Human Resources.
Mr. Lidgus reported that Staff Association elections will be held in May and encouraged the staff to vote. He also announced that the Focus on the Future program was a huge success for staff members. Surveys were distributed to staff members to get feedback on ways to improve the Focus on the Future program.

Mr. Lidgus stated that the Intercampus Staff Advisory Council (ISAC) met and discussed the 2% market adjustment for some staff positions.

**Report of the Student Government Association (SGA), Mr. Cameron Roark:**
Dr. Stine invited Mr. Roark to give his report and congratulated him on his election for a second year as SGA President.

- Mr. Roark reported that the student leadership awards will be given out at the dinner on April 27, 2015.
- New SGA Officers will be inaugurated on May 8.
- The SGA passed a resolution to oppose House Bill 104 on religious student organizations on campuses. Mr. Roark explained that the students felt that this bill allows discrimination for religious beliefs. Mr. Roark has passed their resolution along to local political representatives. The bill is awaiting a vote in the House.
- SGA has been working on changes to improve their Constitution and will be voting on those changes.
- Mr. Roark explained that this year the SGA has been working with deans and professors to develop a student survey regarding course schedules, parking and shuttles. The SGA is currently reviewing the survey data from the 500 students who completed the survey.

**Administrator Evaluation Committee Report (Dr. Pamela Stuerke):**
Dr. Stuerke reported that the following administrators were reviewed this year:

- Carole Basile, College of Education
- Robert Bliss, Pierre Laclede Honors College
- Christopher Dames, Libraries
- Larry Davis, College of Optometry
- Susan Dean-Baar, College of Nursing
- Charles Hoffman, College of Business Administration
- Jean Miller, College of Fine Arts & Communication
- Lois Pierce, School of Social Work
- Tom Walker, School of Professional & Continuing Studies
- Ronald Yasbin, College of Arts & Sciences

Dr. Stuerke reported that Provost Cope has received the evaluation results for the administrators. She explained that the evaluation results are included in the individual’s annual evaluation (e.g. to discuss changes from last evaluation). Results provide feedback and ideas for how the individual can improve. Those who have been evaluated have received a copy of their own results.
**Budget and Planning Committee Report (Dr. Matthew Keefer):**

Dr. Keefer reported that the following topics were discussed this year at Budget and Planning Committee meetings:

- Purchase of Normandie Golf Course (approved by B&P on Nov. 10 and then by Board of Curators on Dec. 11-12, 2014)
- FY 2016 Budget
- FY 2016 Strategic Plan Funding Requests
- To Be Discussed: bITS Funding Model

Dr. Keefer explained that the committee approved $2 million in budget reductions for FY 2016 at the meeting on March 6, 2015 as follows:

- Managerial & Tech Services $600,000
  (ITS - 3.5 FTE; MTS – 1 FTE)
- University Advancement $100,000
  (KWMU; Advertising)
- Academic Affairs $1,300,000
  (6 Tenure/Tenure-Track positions)
  (7.5 FTE Colleges, ORA, Student Affairs)

Also at the March 6, 2015 meeting, the committee approved $2.5M in the following strategic plan funding requests for FY 2016:

- Lever 1.1 Develop a more student-centric campus
  - An international recruiter, A domestic recruiter
  - A retention specialist, Veterans Center
  - $650,000
- Lever 1.2 Enhance the work and research environment for faculty & students
  - Science building
  - $1,000,000
- Lever 3.1 Design and implement innovative course delivery modules
  - Nursing, Business, and online course development
  - $850,000

Dr. Stine thanked Dr. Keefer for his report. Dr. Stine asked for any other business. Hearing none, he adjourned the University Assembly meeting at 3:30 p.m.
Faculty Senate Meeting

The Faculty Senate meeting was called to order at 3:35 by Senate Chair Keith Stine.

Dr. Stine did not have additional information to report.

Chancellor George did not have any additional information to report.

Curriculum and Instruction Committee Report (Mr. Michael Allison):
Mr. Allison presented the following program proposals:

- Change to the Latin Honors policy
- Change to the General Education policy
- Change to the Undergraduate Academic Probation, Suspension, and Dismissal policy
- Addition of the B.S./M.S. program in Biochemistry and Biotechnology
- Change to the Museum Studies concentration of the M.A. in History
- Change to the Bachelor of Liberal Studies
- Addition of the undergraduate certificate in Internet and Web
- Addition of the undergraduate certificate in Mobile and Ubiquitous Computing
- Change to the Ph.D. in Mathematical and Computational Sciences
- Change to the French concentration of the B.A. in Modern Languages
- Change to the Japanese concentration of the B.A. in Modern Languages
- Change to the Biophysics option of the B.S. in Physics (not approved)
- Change to the undergraduate requirements in Psychological Sciences
- Change to the B.A. in Psychology
- Addition of the B.S. in Psychology
- Addition of the minor in Digital Marketing Communications
- Addition of the minor in Cybersecurity
- Addition of the undergraduate certificate in Cybersecurity
- Addition of the graduate certificate in Cybersecurity
- Change to the graduate certificate in Business Intelligence
- Change to the minor in Information Systems
- Change to the Ph.D. in Education
- Change to the Ed.S. in School Psychology
- Deletion of the minor in Mathematics Education K-5
- Deletion of the minor in Urban Education P-5
- Addition of the graduate certificate in Social Justice in Education
- Change to the Clinical Mental Health Counseling emphasis of the Master of Education
- Change to the M.Ed. in Educational Psychology
- Addition of the Early Childhood Teacher Certification Option in the M.Ed. in Elementary Education
- Addition of the Elementary Teacher Certification Option in the M.Ed. in Elementary Education
- Addition of the Elementary and Special Education Teacher Certification Option in the M.Ed. in Elementary Education
- Addition of the graduate certificate in Early Childhood Teaching
- Addition of the graduate certificate in Elementary School Teaching
- Addition of the graduate certificate in Elementary and Special Education Teaching
Change to the M.Ed. in Secondary Education with an Emphasis in Middle Level Education
Change to the M.Ed. in Secondary Education Option in Teacher Certification
Change to the graduate certificate in Secondary School Teaching
Change to the M.A. in Communication
Change to the undergraduate certificate in Advertising
Addition of the undergraduate certificate in Media Production
Changes to the Composition and Theory emphasis areas in the Bachelor of Music
Change to the B.A. in Theatre Arts
Change to the M.S. in Nursing
Change to the Post-MSN Pediatric Nurse Practitioner Certificate

The Senate approved all of the above proposals, except for one. The change to the Biophysics option of the B.S. in Physics was not approved. The Senate recommended that it be returned to the Physics Department for further coordination. The proposal will be resubmitted in the Fall.

There being no further business, the meeting adjourned at 4:25 p.m.

Respectfully submitted,

Matthew Keefer
Senate/Assembly Secretary

(Minutes written by Loyola Harvey, Faculty Senate/University Assembly Office)