The meeting was called to order at 3:01 p.m. by Senate/Assembly Chair Paul Speck.

UNIVERSITY ASSEMBLY

Report from the Chancellor – Chancellor Thomas George

The Chancellor noted that three new curators have been appointed by the Governor: John M. Carnahan, III, a graduate of Southwest Missouri State and a distant cousin of the late Governor Mel Carnahan; Doug Russell, from UMC, son of retired Senator John Russell and brother of a member of the Governor’s staff; and David G. Wasinger, from St. Louis. Chancellor George said he has found all three appointees to be personable, concerned about efficiencies, and keenly interested in PeopleSoft.

Efforts to broaden the Governor’s perspective on education, i.e., that it covers higher education as well as K-12, were successful. The $400 million budget for the state included us. Chancellor George noted the helpfulness of testimony by Mr. Warner Baxter, President of the Chancellor’s Council, before the Senate Appropriations Committee.

The Chancellor mentioned that the 430-bed residence hall we are constructing should be ready in fall 2006, that Southwest Missouri State University was renamed “Missouri State University,” and that enrollment applications are up by about one percent.

At the close of his report, the Chancellor was asked by Dr. Joseph Martinich to comment on the announced review of the athletics program. Chancellor George remarked that now is a good time to look at the role of sports at UM-St. Louis and how we are funding it. Our program will be compared to other Division II and Division III schools. Dr. Stephen Moehrle, who chairs the Athletics Committee, will head up this review team. Members include Drs. Martinich, Brownell, Schnell, and Clarke-Ekong, and Mr. Heithaus. Two names of student representatives to the review team are to come from Mr. Bopp.

Report from the Student Government Association – Mr. Scott Bopp

Mr. Bopp reported on student involvement in a retention program that began with the start of this semester and continued until recently. The results will be analyzed and discussed.

It is our campus’s turn to be represented on the Board of Curators by a student member, whose term will begin on May 1. Applications for the position will be solicited in March.
Three candidates and one alternate will be sent forward to the Governor’s Office for consideration. More information will be posted on the SGA and University Assembly websites.

**Reports from Standing Committees of the University Assembly**

*Secretary’s note*: In the interest of time, written copies of informational reports for University Assembly/Senate standing committees were appended to the agenda. Chairpersons made themselves available for questions and comments.

**Administrator Evaluation** – Dr. Paul Paese

Dr. Paese called the Assembly’s attention to information conveyed to the Committee by Chancellor George and Provost Cope; namely, that President Floyd has instituted an evaluation process that he wants to move from his own UM people down the line to the campuses. Dr. William Long noted that the Committee was brought into being by the Faculty Council. He expressed concern that past evaluations have gone down into a dark hole, never to be heard from again. Dr. Paese responded by saying that the Committee views its task as working with the Administration and providing feedback from the Faculty. Dr. Long asked if the outcome of the evaluations would be made known to the Faculty. Dr. Paese reported that the Committee currently is speaking about that issue with the Chancellor and Provost.

**Budget and Planning** – Dr. Paul Speck for Dr. E. Terrence Jones (report from the previous month)

Dr. Speck reported in the absence of Committee Chairperson E. Terrence Jones that Mr. Steve Schankman gave an impressive presentation to members and guests of Budget and Planning. Dr. Jones plans at least three more Committee meetings this semester, one devoted to progress on the Action Plan, another on the proposed Wellness Center, and a third on the budget. Dr. Speck encouraged everyone to attend. Dr. William Long commented that the Committee’s report is somewhat deceptive. We lose $2 million annually, he said, calculating this to be more than one percent of the total operating budget. The students are being taxed, he said, and there are transfer payments.

**Instructional Technology** – Dr. Valerian D’Souza

There were no questions or comments on the written report, which was appended to the agenda.

**Physical Facilities, Space, and General Services** – Dr. Julius Johnson

Concerning the Economic Development Committee, Dr. Johnson reported that the campus has been afforded the opportunity to bid for housing the Express Scripts headquarters. Chancellor George clarified that we have been approached for space on the research technology park site, that Express Scripts is considering the possibility of
becoming our first tenant, and that we have made no commitment of any resources. The Chancellor noted that the Eva Klein report will be available soon. Chair Speck asked for a show of hands to indicate how many attendees were interviewed by Eva Klein. Four hands were raised. Ms. Elizabeth Van Uum offered to make herself available to those who are interested in the process.

Referring to #11 in Dr. Johnson’s report, which stated that a philanthropic organization has agreed to loan the campus a significant art sculpture to be located near the Performing Arts Center, Dr. Joseph Martinich questioned the financial cost of, and risk for, artwork that is loaned to us. Chancellor George clarified that this involves an outright gift, and Vice Chancellor Schuster reported that we have a blanket insurance policy that covers such items.

Concerning #6 in Dr. Johnson’s report (i.e., Wayne Goode statue), Chancellor George explained to Dr. Teresa Thiel that we have commissioned an artist to do the statue at a cost to the campus of $105,000.

Concerning #7, the Trailways Project, Ms. Van Uum reported that the campus portion of the bike trail will be named after State Senator Goode.

Completing the business of the Assembly, the Chair excused those who were present only for that portion of the meeting.

FACULTY SENATE

Minutes

Dr. Jeanne Morgan Zarucchi offered an amendment to specify in the minutes the exact language that was proposed and approved for deletion from St. Louis Procedures Concerning Tenure and Promotion (page 13, g. Joint Appointments): “…i.e., the Unit in which the candidate holds tenure or will hold tenure, if awarded.” With this change, the minutes (page 6, third full paragraph) now read:

Dr. Zarucchi moved to provide for joint appointees that have appointments in more than one unit. “The Ad Personam Committee should be chaired by a member of the primary Unit,” was the exact language she offered. Provost Cope…for administrative purposes. The amendment proposed by Dr. Zarucchi then was approved unanimously.

Report of the Committee on Appointments, Tenure, and Promotion – Dr. Carol Peck

(Chair Speck clarified that all the amendments that were approved at the previous meeting prior to the quorum call remain in effect.)

Referring to page 12, the second paragraph under d (“The unit committee report must include a section listing reasons for the vote, including any negative votes or
abstentions.”), Dr. Teresa Thiel moved to amend this sentence as follows: “The unit committee report must include a section listing reasons for any negative votes or abstentions.” Her motion was seconded and approved.

Dr. Susan Feigenbaum expressed a desire to revisit the issue of expedited reviews. They should, she suggested, include a timeframe within which the ATP Committee must respond. Arts and Sciences Dean Mark Burkholder was recognized. He argued for expedited reviews, commenting that their goal is to make a stronger offer to someone we want to hire. Dr. Joseph Martinich observed that at times, the campus has hired people who would not have been close to earning tenure. He agreed with Dr. Feigenbaum that a time limit be imposed and suggested that ATP could meet over the summer.

Drs. Martinich and Feigenbaum moved to amend page 7, under II, Full Professor with Tenure, which currently reads, “…approval of the Chancellor. The Dean’s letter of recommendation should outline the stature and standing of the candidate and provide an explanation of the candidate’s record in the form of citations, reviews, journal quality, press quality (for books) or other data that best supports the candidate.” to read as follows: “…approval of the Chancellor. The Senate ATP Committee and Provost shall send their recommendations to the Chancellor within five working days of receipt, or shall be presumed to be in support of a recommendation for tenure. The Dean’s letter of recommendation will accompany the unit committee report that outlines the candidate’s record in the form of….” The question was called and approved. The Martinich/Feigenbaum motion then was approved by show of hands.

Dr. Therese Cristiani read aloud a list of campuses of public urban research universities that don’t have a committee comparable to our ATP. Dr. Jeanne Morgan Zarucchi considered campus-wide reviews a matter of accountability. If the evidence is there, then the internal campus committee should have the opportunity to look it over. In the absence of such reviews, she cautioned, mischief might occur. Dr. Van Reidhead felt there is no need for a review at either the Professor or Associate Professor level because senior faculty already have been involved in the process. He agreed with Dean Burkholder that the message we are sending to senior people after we have extended an offer is not a good one and called our process cumbersome. Dr. Reidhead moved that the ATP Committee be removed from the expedited review process altogether for full professors only.

Dr. Joyce Corey noted that in some cases in the past, the candidate already had been hired and was on campus prior to ATP review. Her inclination was that tenure recommendations should remain a faculty prerogative. Dr. Eric Wiland suggested that the Chancellor could reserve the right to send a case to ATP if he so desires. Dr. Martinich commented that under the previous Administration, some peculiar cases came up. Review by ATP could have averted the problems. He remarked that the Chancellor who would send cases to ATP probably wouldn’t need ATP (i.e., that he/she could be relied on to make the right decision).
Dr. Therese Cristiani called the question, and Dr. William Long reminded the Chair that a two-thirds vote is required. Calling the question failed, and discussion resumed.

Dr. Zarucchi stated her belief that there exists an exaggerated trust in other institutions which have gone through the same effort we are striving for. She cautioned against putting great faith in the knowledge and ability of colleagues at these other institutions.

Dr. Reidhead pointed out that the Chancellor always has the right to consult. Going through the ATP process doesn’t alter the fact that the decision rests with the Chancellor. We must recruit the best faculty we can, he said, noting the difficulty in getting committees together within five days. Dr. Richard Wright commented that the five-day limit for ATP notwithstanding, there needs to be a way to move the process along from the Dean’s committee to the Chancellor, and Business College Dean Keith Womer asked in exasperation how many committees are enough. The candidate has been vetted by many other committees, he observed.

Dr. William Long moved to postpone the discussion until the next meeting. ATP Chair Carol Peck reported the Committee’s hope that this could be passed so that the rules can be posted. Dr. Long insisted that there are important philosophical questions which he would like discussed by the full body. Dr. Martinich suggested that a special meeting be held for this sole purpose. The Long motion failed. Dr. Bernard Feldman called the question. Calling the question carried. The Senate then voted on the Reidhead motion to delete references to the Appointments, Tenure, and Promotion Committee from expedited review of full professors only. The motion carried. Dr. Eric Wiland suggested extending the approved motion to cover Associate Professors as well. Dr. Joseph Martinich confirmed for Dr. Donald Gouwens that the language in the two paragraphs is identical, but for the inclusion of “Associate” in front of “Professor.” Dr. Martinich formalized the motion to further change the document to extend the just-amended language removing ATP from expedited reviews for Professor to the subsequent paragraph, “Associate Professor with Tenure.” He clarified for senators that the intent of his amendment is to repeat the changed “Professor” paragraph, with the word “Associate” inserted before “Professor.” Dr. Susan Feigenbaum noted that this represents a change from current practice. The question was called. It carried. By show of hands, Dr. Martinich’s motion to amend was approved by the Senate.

Dr. William Long pointed out that there is nothing about clinical activities in the document. He moved to commit the document until the Committee comes back with a specific clinical component. Dr. Van Reidhead, an Intercampus Faculty Council representative, noted that IFC currently has a committee looking into this. He suggested that we wait and see what it comes up with. Dr. Jeanne Morgan Zarucchi spoke against Dr. Long’s motion, pointing out that the document can be brought forward by any member of the body at any time for review and possible amendment.

Dr. Long called a quorum, and the Chair ruled that a quorum was present. Dr. Bernard Feldman called the question, and it was approved. Put to vote, Dr. Long’s motion failed.
Once again, Dr. Feldman called the question. It carried. The Senate then voted to approve the document as amended.

In closing, Dr. Peck reported that a total of 21 cases were approved by the Committee this year. Seventeen of them involved tenure.

**Report from the Committee on Curriculum and Instruction** – Dr. Fred Willman

A change in degree requirements for the B.S. in Chemistry/Biochemistry was approved with some dissent after Dr. Peter Stevens, a member of C&I, expressed regret at the elimination of the foreign language requirement. Senators then approved a change in the Minor in Biology and the elimination of the Minor in Black Studies, which was replaced by the Africana Studies Certificate. Dr. Susan Feigenbaum urged that wherever the dropping of the Minor in Black Studies is referenced, it be accompanied by the phrase: “in lieu of the current program.”

**Report on the Academic Calendar** – Chair Speck

The Chair reported a desire on the part of UM to standardize academic calendars across all campuses. IFC will discuss this issue at its forthcoming meeting. Vice President Stephen Lehmkuhle has developed some general guidelines that would permit exceptions. IFC will discuss two possible starting dates in fall:

1. the third Monday in August
   or
2. the first Monday of the fourth full week in August

Dr. Speck invited comments and advice. The sense of the Senate was that whenever a common calendar is proposed, some campus backs out; therefore, it isn’t worth discussing.

**Report from Honorary Awards Committee** – Vice Chancellor Dixie Kohn

The Senate then met in Executive Session to consider candidates proposed to receive honorary degrees.

Completing the business at hand, the Faculty Senate adjourned at 5:07 p.m.

Respectfully submitted,

Carol Peck, Secretary  
Faculty Senate/University Assembly

(minutes written by Ms. Joan M. Arban,  
Executive Assistant to the Senate/Assembly Chair)