The meeting of the Faculty Senate was called to order at 3:00 p.m. by the Chair, Dr. Michael Murray.

Chair Murray asked for approval of the minutes from the meeting on November 8, 2011. Hearing no objections, the minutes were approved as written.

**Report of the Chairperson, Dr. Michael Murray:**

- Dr. Murray reported that the external review of the Faculty Senate’s 5-Year Review is complete. He thanked everyone who participated, especially the Steering Committee, former senate chairs Drs. Tim Farmer and Matt Keefer, all of the committee chairs for this year, and the deans who were also invited and participated. The review was very positive and included the following excerpt:

  “UMSL has been blessed with dedicated faculty leaders, as well as enlightened administrators, in recent years. It was evident during the Committee deliberations that one of the most important goals of the UMSL faculty and administration is to ensure that the culture of shared governance, so deeply embedded in the workings of the UMSL campus, will be institutionalized. It can also become a model for the sister campuses to emulate.”

- The Jubilee Committee met with volunteers last week and are expanding that effort so all colleges are represented.

- The Senate hosted the Board of Curators’ breakfast meeting on December 9. The student group Vocal Point performed to rave reviews.

- Dr. Gualtiero Piccinini is now the chair of the Philosophy Department and has resigned from the Senate. His colleagues have recommended John Brunero to take his place on the Senate as the new representative for the Philosophy Department.

- Dr. Betsy Rodriguez, UM System Vice President of Human Resources, has contacted the Senate Office and requested a meeting with faculty to discuss changes in benefits, specifically tax deferred investments or 403(B). The meeting will be held on Jan. 19 at 3:30 in 202 JCPenney. Dr. Murray encouraged all faculty to attend.
Report of the Chancellor, Dr. Thomas George:

- Chancellor George reminded the attendees that commencement ceremonies will be held on December 17 with 1,200 students expected to graduate. The commencement speakers include: Cynthia Prost, president of the Arts and Education Council; Dr. Jerry Dunn, academic director of the St. Louis Children’s Advocacy Center; and Suresh Kumar, assistant secretary for trade promotion and director general of the U.S. Foreign Commercial Service, U.S. Department of Commerce, International Trade Administration.

- Spring enrollment looks promising. There have been nearly 2,400 applications for this spring semester which is an 11% increase. Actual enrollment is running about 10% ahead of last year.

- UMSL has been named the “Safest 4-year campus in St. Louis” by an organization called stateuniversity.com. Ratings were based on 2010 incident reports. UMSL ranked second in state behind SEMO and just ahead of Northwest Missouri State.

- Chancellor George announced that Timothy Wolfe is the new president of the University of Missouri System. The announcement was made in Columbia the morning of Dec. 13. The new president will visit the UMSL campus for a reception and program at 7:30 a.m. on Dec. 14. He encouraged everyone to attend.

Disruptive Student Behavior/Campus Safety (Mr. D’Andre Braddix & Sgt. Dan Contarini):

Mr. D’Andre Braddix and Sgt. Dan Contarini briefed the Senate on current standards that the campus uses for dealing with disruptive students. Mr. Braddix provided statistics on the number of referrals they have received, the most common violations, potential sanctions, and formal procedures. He also informed them that informal procedures are used when a matter requires intervention, but may not meet the standard of a conduct violation. He provided examples of those situations. Strategies for dealing with disruptive students were also discussed. They stressed the importance of documenting the behaviors so that a record could be retained. Sgt. Contarini reminded them that in case of any immediate threat, call the Campus Police at 516-5155.

A flowchart of the Student Conduct Process overview was distributed as well as a brochure about Student Conduct & Community Standards. Senators were also provided with a handout from the Center for Teaching and Learning which listed contact information for student conduct, academic dishonesty, discrimination, educational privacy (FERPA), and sexual harassment.

IFC Report (written by Dr. Steve Moehrle):
Dr. Moehrle briefed the senate on the following topics that were discussed at the IFC meeting on Nov. 17, 2011:

- Academic Affairs: Policy on Dissemination of Class Discussions
  Policy being developed to address participants producing video of class discussions
  - Policy about to be finalized
  - Emphasis will be on protection of the free flow of ideas within the classroom
  - Administration has handled this proactively
• **Academic Affairs: Non-tenure track employees with faculty status**
  - Some non-tenure track employees hold ranked faculty status
  - Example is UMKC librarians who hold ranked faculty status with UMKC
  - The UMKC HR leaders reclassified these non-tenure track, but ranked faculty to staff ostensibly because of PeopleSoft constraints
  - The IFC asked that this be addressed as a matter of policy rather than ad hoc action
  - The IFC is advocating a rule that allows each campus to choose ranked faculty or ranked staff (clinical) status for qualified faculty and staff members

• **Human Resources: Domestic Partner Benefits**
  - IFC has produced a compelling case for inclusion of same-sex domestic partners in the employee benefit package
  - The issue will be discussed at a Committee of the Board of Curators beginning in February
  - Missouri’s other institutions appear to be looking to the UM System for leadership
  - If we pass it – others will likely follow

• **Human Resources: Administration of the 403(B)**
  - Proposal to change the fund options for those that invest in the 403(B) plan
  - Administration will decide which investment advisory firm is “best in class” and offer these funds to 403(B) participants
  - This came up at the end of the most recent IFC meeting
  - It seems to be in process
  - We expressed concerns and a desire to learn more
  - Betsy Rodriguez (UM HR) will conduct a “town hall” style meeting on this issue

• **Finance and Administration: Performance study**
  - Governor’s plan is under study
  - System preparing nevertheless
  - Task force in place and working
  - The IFC continues to press for an answer regarding whether performance funding relates to “new” money or allocation of the “base” funding
• **IFC Agenda**
  - Monitor the 403(B) administration issue
  - Monitor the progress of the domestic partner benefits initiative
  - Monitor the activities of the performance funding task force
  - Monitor the budget activities

**Committee reports:**

**Committee on Committees (Dr. Sanjiv Bhatia):**

Dr. Bhatia announced that Dr. Tim Wingert from the College of Optometry will retire in January 2012. A replacement is needed for him on the Budget and Planning Committee. Dr. Ralph Garzia was nominated as his replacement. A motion was made to accept the nomination. Motion was seconded and all were in favor. Dr. Garzia has agreed to serve.

**Curriculum and Instruction Report (Mr. Michael Allison):**

Mr. Allison presented the following program proposals:

- Change in the Nonprofit Emphasis Area in the B.S. in Public Policy and Administration
- Addition of the minor in Nonprofit Administration
- Change in the B.A. and B.S. in Biology
- Change in the B.A. in Psychology

All of the above program proposals were approved.

**Executive Session:**

The Senate met in Executive Session to consider candidates nominated to receive honorary degrees.

There being no further business, the meeting adjourned at 4:20 p.m.

Respectfully submitted,

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Fred Willman
Assembly/Senate Secretary

(Minutes written by Loyola Harvey, Faculty Senate Office)