The meeting of the Faculty Senate was called to order at 3:00 p.m. by the Senate Chair, Dr. Mike Murray. Dr. Murray asked for approval of the minutes from the meeting on March 20, 2012. Hearing no objections, the minutes were approved as written.

**Report of the Chairperson, Dr. Mike Murray:**
Chair Murray announced that he just returned from the IFC meeting that was held in the UM system offices in Columbia. He added that Dr. Steve Moehrle remained at the meeting in Columbia to continue to cover the meeting and may be able to provide additional insights.

Dr. Murray said that this IFC meeting included a review of a DRAFT document that the UM system Legal Department has prepared entitled “Procedure for Revocation of a Degree, Diploma and/or Certificates.” It addresses issues related to doctored transcripts, cheating, academic dishonesty, falsification of records, false reports, errors in hours completed, sexual assault, fraud, or computer hacking which may have taken place while someone was a student at the university. There are new Federal Guidelines on Academic Dishonesty and they require identification of intentional misrepresentation such as plagiarism under the rubric of Academic Dishonesty. The Provost’s have it and once language is approved the document will enter University’s Collected Rules.

Chair Murray summarized a report he made earlier that morning to President Tim Wolfe on the recent election of new Senate officers on the UMSL campus, including: Dr. Chris Spilling as Senate Chair, Dr. Joe Martinich as Senate Secretary and Dr. Terry Jones to serve as Parliamentarian. He also described the process our campus employed recently for a quick overview of the Senate for newly elected members, to address concerns from the “Five Year Review” and then he discussed University Assembly Budget and Planning meetings held recently—including yesterday, and noted that the Chair of that Committee, Dr. Jones, would report on this later. He mentioned the Senate completed another round of administrator evaluations and the “UMSL at Grand Center” will open soon--with KWMU Radio at the centerpiece.

Chair Murray also reported that earlier in the morning meeting in Columbia, Deborah Burris, UMSL’s Chief Diversity Officer and Director of Equal Opportunity reported to IFC along with her counterpart from Missouri S&T, on the “Climate Assessment Project” currently underway at UMSL and MO S&T. Dr. Murray provided background on a survey which was done exclusively of our students in 1995 and noted the current one is for everyone—including faculty and staff. He said this survey closes this Friday and encouraged members to participate. The representative from Rolla said that they are expecting an overall 24% response rate with a 33% faculty response and a 44% staff response so he again reminded the members that if they had not taken the survey, to please consider doing so. Chair Murray mentioned to President Wolfe that we use
“Diversity” and our status as “The most Diverse Campus in the state” as a bragging point, so we hope the results will provide ammunition for support. And he added one of the points he made was that our campus wanted to be compared with urban institutions.

In the brief question and answer period which followed his report, Chair Murray was asked about the status of the Domestic Partners Initiative. He relayed information from a meeting held recently in Rolla at which Dr. Tim Farmer represented the Senate. Dr. Farmer indicated that a wide-ranging discussion of the topic took place, a quorum was called and there were not enough present to conduct the vote. Dr. Mark Pope said that he understood additional measures were being taken at Missouri S&T to advance the initiative from that campus, to provide the unanimity required to make progress with the Curators.

**Report of the Chancellor, Dr. Glen Cope:**

Provost Glen Cope provided the Chancellor’s report. Chancellor George was delayed at another meeting. She reported the following good news items:

- **US News and World Report** recently announced the following UMSL rankings:
  - Criminology and Criminal Justice - ranked 4th nationally
  - Nursing - ranked in the top 14% nationally
  - Other UMSL programs in *US News and World Report* were in the “Best” category:
    - Political Science
    - Psychology
    - Biological Sciences
    - Chemistry
    - Part-time MBA
    - Public Policy Administration
    - Social Work
    - Education
    - Clinical Psychology

- The University of Missouri–St. Louis and Mineral Area College in Park Hills, Mo., signed a new partnership agreement March 19 offering UMSL courses to those enrolled at MAC. Students can choose from the UMSL degree programs offered, including a bachelor’s degree in liberal studies, bachelor’s or a master’s degree in social work and master’s degree in nursing.

- The University Advancement’s Marketing Department has recently won five awards. UMSL received five awards for its creative work in the 27th annual Educational Advertising Awards competition.

Provost Cope announced that Metro will be updating the Metro Link South Station. Traffic on South Campus will be affected at various times during this construction.

Provost Cope also announced that Grobman Drive will be closed for about a month in the summer. A new bike trail as well as a bicycle underpass will be built in the area connecting the existing St. Vincent Greenway trail with the Ted Jones Trail.
Dr. Cope reported that another UMSL Day will be held on May 5. The March UMSL Day was so successful that an additional UMSL Day was scheduled. She encouraged faculty to attend.

The Provost announced that the Curators have approved a plaza to be built this summer in honor of former Chancellor Marguerite Ross Barnett. Dr. Cope invited Dr. Louis Lankford to explain the project. Dr. Lankford displayed a landscape architect’s drawing of the upcoming project. He explained that the new area will contain fountains, shade trees, shrubs, flowers, benches and ledges for seating and a sculpture of the late Marguerite Ross Barnett. The project will be built where the quadrangle currently exists. He said the intent of this new area will be to improve the aesthetics of the heart of the campus and provide a new gathering place.

Dr. Joe Martinich asked about the vetting process of this project. He was concerned that faculty members were not consulted regarding the location. The intended area of the project is currently the location of a faculty memorial where trees have been planted to honor past faculty members.

Provost Cope explained that originally they were not aware of the faculty memorial, but they have met with some faculty members to discuss the project. Dr. Cope said they are sensitive to maintaining the integrity of the memorial and will plant new trees to replace those that will be removed.

**Budget and Planning Committee Report, Dr. Terry Jones:**
The University Assembly Budget and Planning Committee met March 16, April 13, and April 23. The agenda item for all three meetings was the Fiscal Year 2013 (FY 2013) budget. At the March 16 meeting, the Committee was briefed on the most likely revenue scenario for FY 2013, discussed proposed reductions in non-academic units, and discussed selected reductions in academic units. At the April 13 meeting, the Committee discussed the remaining reductions in academic units. The Committee asked the administration to consider changing one reduction: a revised formula for allocating overhead (“F&A”) funds. At the April 23 meeting, the Committee discussed the modified academic affairs budget and then voted to recommend to the University Assembly that it endorse the administration’s proposed FY 2013 budget.

**Revenue Adjustments**
The FY 2013 budget assumes:
(1) A $4,250,000 reduction in state appropriations (approximately 7.9%).
(2) A $3,400,000 increase in core education fees (3% increase for undergraduate residents including metropolitan residents, 8.2% increase for undergraduate non-residents and graduate students)
(3) A $250,000 increase in overhead funds and miscellaneous fees.

**Spending Adjustments**
The FY 2013 budget assumes:
(1) A $750,000 allocation for salary and wage adjustments for promotions, retention, and special opportunities.
(2) A $250,000 allocation for fringe benefits on the $750,000 in #1.
(3) A $1,400,000 allocation for fringe benefit costs increases.
(4) A $680,000 allocation for scholarships (this is 20% of the $3,400,000 increase in fees).
A $410,000 increase in Maintenance and Repair ("M&R").
A $90,000 allocation for the campus share of operating expenses for the UMSL building in Grand Center.
A $120,000 increase in the UM Administrative Systems budget allocated to the UMSL campus.

Under these assumptions, the FY 2012 budget must be reduced by $4,300,000.

Reductions: Non-Academic Units
The proposed reductions from the non-academic units total $664,000. Personnel reductions include salaries and benefits. The major items are:

(1) Reduce grounds and custodial budgets: $148,000
(2) Reduce staff support for Facilities Services: $39,000
(3) Eliminate ITS’s Web Office: $152,600
(4) Shift costs of student-related software programs from general operating budget to student fees: $93,600
(5) Discontinue ITS’s membership in the Gartner program: $64,000
(6) Renegotiate and reduce ITS’s maintenance contracts: $41,400
(7) Reduce custodial budget at Chancellor’s Residence: $15,500
(8) Reduce general operating budget support for KWMU: $93,600

Reductions: Academic Units
The proposed reductions from the academic units total $3,836,000. From this total, $200,000 (see below) will be reallocated to other academic functions. Personnel reductions include salaries and benefits. The major items are:

(1) Eliminate nine open faculty positions: $1,009,700
(2) Savings from replacing retiring/resigning faculty at lower salaries: $102,200
(3) Reduce College of Nursing’s authority to retain revenues generated by pre-licensure nursing students in non-nursing courses: $800,000
(4) Suspend Vision Science program: $350,000
(5) Reduce part-time faculty budget: $84,300
(6) Restructure non-payroll operating expenses: $66,500
(7) Reduce support for Chapter 50 Centers and the Office of International Studies and Programs: $155,700
(8) Reduce Student Affairs operating budget: $150,000
(9) Reduce Office of Research Administration operating budget: $149,000
(10) Eliminate two open library positions (library manager and serials Cataloger): $144,000
(11) FY 2013 Cost Cuts Transformed to FY 2014 Rate Cuts: $165,000

Reallocations: Academic Units
There are two proposed reallocations:

(1) Access to Success: $100,000
(2) Reinitiate Faculty Research Award Program: $100,000
Other Business
The Committee will have one more meeting scheduled for May 16 from 1:30 to 3:00 pm in a location yet to be announced. The two agenda items will be updates on the IT Enterprises Initiative and the campus investment in the Office of University Advancement. A possible additional agenda item will be alternative FY 2013 budget allocations if the state appropriation reduction is significantly less.

A motion was made to endorse the recommendations of the Budget and Planning Committee. All were in favor. The motion passed.

Benefits Update, Dr. Joe Martinich:
Dr. Martinich announced that the Benefits Committee is still working on the details of a new pension plan and the 403b. Dr. Martinich announced that UM System will be hosting upcoming campus sessions that should occur in June, July, August, and September. The changes to the pension plan will take effect October 1, 2012. Dr. Martinich explained that faculty and staff will be required to take some positive action regarding their investments. He reported that some of the upcoming sessions will have financial planners to answer questions about investments.

Dr. Martinich alerted the senators to be aware of out-of-network health care expenses. He advised them to contact UM to get prices for out-of-network medical procedures beforehand so that faculty and staff won’t have to pay more than 20% of expenses.

Dr. Martinich explained that if you are participating in the wellness program, reimbursement checks are being mailed by UM. Because the checks are mailed in envelopes similar to a typical statement, it’s possible that the checks may have been overlooked in your mailbox. He suggested that if you think you may have accidentally discarded the check, please contact UM.

Dr. Martinich explained that Express Scripts has mailed letters to faculty and staff members with a chronic condition or those who take a drug on a regular basis. Express Scripts is encouraging faculty and staff to use mail order for their prescriptions. The letter requests that Express Scripts be notified if the mail order option is chosen. The letter states that if Express Scripts is not called after two months, the faculty or staff member may have to pay full price for the prescription.

There being no other business, the University Assembly meeting was adjourned at 3:45 p.m.

(Note: The Student Government Association President and Staff Association President were not available to provide reports at this meeting.)

Faculty Senate Meeting
The Faculty Senate meeting was called to order at 3:50 by Senate Chair, Dr. Mike Murray.

Dr. Murray did not have any additional comments for the Chair’s Report.

Provost Cope did not have additional information for the Chancellor’s report.
Curriculum and Instruction Committee Report: (Mr. Michael Allison):

Mr. Allison presented the following program proposals:

- Change in the Certificate in Advertising
- Change in the B.A. in Anthropology
- Change in the Minor in Anthropology
- Change in the Certificate in Archaeology
- Change in the B.A. in Biology
- Change in the B.S. in Biology
- Change in the Marketing Emphasis in the B.S. in Business Administration
- Change in the Logistics & Supply Chain Management emphasis in Ph.D. in Business Administration
- Addition of the Certificate in Business Intelligence
- Change in the College of Arts and Sciences Requirements for Undergraduate Study
- Change in the B.A. and B.S. in Chemistry
- Change in the 3+4 in Chemistry and Optometry
- Change in the B.S. in Education: Early Childhood
- Change in the B.S. in Education: Elementary Education
- Change in the B.S. in Education: Physical Education
- Change in the B.S. in Education: Secondary Education
- Change in the B.S. in Education: Special Education
- Change in the Minor in Environmental Studies
- Addition of the Certificate in Evolutionary Studies
- Addition of the Certificate in History Education
- Change in the B.A. in History
- Change in the M.A. in History
- Change in the 2+3 (B.A./B.S.-Ed and MA) in History
- Change in the Minor in History
- Changes in the Undergraduate Programs in Music
- Change in the Certificate in Program Evaluation in Education
- Change in the Ed.S. in School Psychology

All of the above program proposals were approved.

Executive Session:
The Senate met in Executive Session to consider candidates nominated to receive honorary degrees.

There being no further business, the meeting adjourned at 4:30 p.m.

Respectfully submitted,

Fred Willman
Assembly/Senate Secretary

(Minutes written by Loyola Harvey, Faculty Senate Office)