TECDP Associate Full Time


Locations: Bloomfield, CT | St. Louis, MO | Philadelphia, PA | Denver, CO | Franklin Lakes, NJ | Nashville, TN | Eden Prairie / Bloomington, MN | NYC, NY

Deadline: 12/20 (end of year)

Start date/year: 2020

Work Auth: No Sponsor

Job id: 19011255

Why a career with Cigna Technology Services (TS)?

Cigna is a global health service company dedicated to improving the health, well-being, and peace of mind of those we serve by making health care simple, affordable, and predictable. Due to the rapidly changing environment and Cigna’s growing businesses, we are seeking the best and brightest minds to join our Technology Services team to help develop and support the future state of our technology solutions. The ideal candidate is someone who has a passion for helping people and a passion for technology.

Do you have a passion for technology?

Technology Services is looking for technology-focused individuals to join the Technology Early Career Development Program (TECDP). The TECDP mission is to support the professional development needs of early career Technology Services program associates, as well as Technology Services talent requirements by providing associates with challenging technology assignments, formalized training and guided mentorship. The committed partnership between associates, program management and leadership is a testament to the value of the TECDP and the critical role it plays in developing Cigna’s future technologists.

The TECDP pursues the recruitment of recent college graduates and early career professionals holding a degree in Computer Science or a related technical discipline. The program offers the opportunity for associates to develop and refine technical skills, leadership and business skills focused on building well-rounded Technology Services professionals. As TECDP associates begin to shape their career path through their experiences, they are supported by their TECDP class program manager, assigned role manager, their program “buddy”, co-workers, peers and mentors.

Associates are afforded the opportunity to develop in-demand technology and business skills throughout their program experience. The TECDP framework allows for participation in multiple rotations throughout their time in the program. Associates are able to focus on the development of generalist competencies, technical competencies, or a combination of the two throughout the 3 – 3.5 year program. The TECDP’s formalized training structure is comprised of technical and non-technical skills training, networking opportunities, formal mentoring and exposure to a breadth of technologies.
Program rotations are typically 12 months in length and span all areas of Technology Services. Each rotation has the goal of providing a focused development opportunity. Additionally, all associates have the opportunity to apply for an international rotation during their second or third program year.

Full-Time Opportunities: (include but are not limited to):

- Application Developer
- Infrastructure Engineer
- Network Engineer
- Data Analyst
- Scrum Master
- Release Train Engineer
- Business or Systems Analyst
- Project Manager
- Information Protection Specialist
- Scrum Master
- Architecture Specialist
- Product Owner

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Qualifications:

- **Full time** candidates must have completed a Bachelor’s Degree in a technical program at time of hire. Desired degrees include, but are not limited to, Computer Science and Computer/Software Engineering. Degrees related to business technology disciplines such as Management Information Systems, Computer Information Systems, and Business Information Systems may be considered based on depth of technology experience. All backgrounds require, at minimum, a working knowledge of programming basics.
- Ability to effectively communicate
- Team player with strong interpersonal skills
- Excellent analytical/technical skills and knowledge
- Innovative thinker and problem solver
- Energetic, motivated, and career-driven
- Seeks learning opportunities
- 3.0 or better overall GPA preferred