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RESOURCES

Review

Extension Handbook Processes and Practices (2nd ed), edited by Donald J Blackburn (1994) Toronto Thompson Educational Publishing 218 pages \$24 95 (softcover)

his book is the second edition of its highly successful precursor. The title accurately reflects its purpose, it is a handbook of processes and practices. As the preface states "This book deals with essential constituent 'tools-of-the-trade' for honing our talents as effective and adaptive professionals "A fact not commonly realized is that Extension is the most highly developed adult education delivery system in the USA and Canada, if not the world. Thus, tools presented in this book have broad appeal and extensive application and are very useful in other adult education contexts

There are nineteen excellent chapters by thirty authors, all who are seasoned practitioners or scholars in adult and extension education, nationally and internationally The volume represents a nch array of resources and perspectives, with chapters on such topics as history transitions, applying learning theory learner motivation strategic planning, program planning, innovation, marketing, community leadership, public involvement. teaching techniques participation media, new technologies personal contacts, evaluation, program management, and professionalism

The chapters, beginning with a pencil sketch depicting the theme, include sub-topics listed and addressed succinctly, visual "bulleting" of points in the narrative, figures illustrating various ideas, forms one could use in adult education programs, summanes or concluding observations, and a

bibliography Each chapter stands on its own and, thus, can be used as a handbook of processes and practices in that topic area—nineteen separate handbooks

Weaknesses in the book are the absence of long-time extensioneer Donald Kirkpatrick's evaluation paradigm, the chapters being listed individually instead of being grouped around general themes and no chapter devoted exclusively to the emerging role of the information superhighway/Internet in the adult and extension education process

Benefits, in addition to those already mentioned, are chapters on motivation from multiple perspectives, explanation of, and implementation guides for, the use of twenty-two educational techniques for facilitating adult learning, an outline of seven major steps in educational program planning presentation of the history, trends, and information systems in extension and application of learning theory The chapter on professionalism, which includes discussion of such topics as roles and expectations ethics, leadership, responsibility for professional development, moving toward career development, selfmanagement, and avoiding and counteracting burnout, is alone worth the price of the book for lifelong adult learners

—by John A. Henschke
Unwersity of MissouriSt Lows, Unwersity ExtensionUnwersity of Missouri and
Lincoln Unwersity

Review

Friendly Rebel A Personal and Social History of Eduard C Lindeman, by Elizabeth Lindeman Leonard (1991) Adamant, VT Adamant Press (Box 7, 05640) 240 pages \$25 00 (hardcover) Choose Friendly Rebel, if you read only one book about America's most respected adult educator Eduard Lindernan "What an absorbing adventure joining the daughter of a legend on a journey to find the human being in the legend," as Malcolm Knowles says

The eminent historian Clarke Chambers writes a compelling introduction assessing the significance of Lindernan's extensive writings on crucial national issues over the course of his thirty-five-year career in adult education, social work, and politics. Then Leonard's short, pithy chapters—often reading like a mystery novel—unravel the myths and facts about her father

This book is far from a simple puff piece It's a warts-and-all biography revealing Linderman's weaknesses and strengths as Leonard discovered them over a fifteen-year search of the record. Through interviews with his colleagues and the unearthing of his lengthy correspondence, she encounters many surprises, some of them unpleasant In addition, she explores his many travails, travels, and friendships with the high and mights, including the president of the United States and the very wealthy herress to the Whitney fortune

Friendly Rebel is a classic worth reading again and again, like her father's The Meaning of Adult Education Of intense interest to adult educators are her accounts of his attempts to keep the field involved with this nation's quest for democratic responses to such curses as war, economic depression, and racism. She also examines his decisive engagements with the sometimes contradictory domains of science, religion, and philosophy Leonard concludes that he "was always both a scientist and a romanticist'

Controversy punctuated Lindeman's life In 1922, toward the

beginning of his career as an educator, the Ku Klux Klan forced him to resign from a faculty position at the North Carolina College for Women because he permitted his black cook to hold her birthday party in his basement. Not long before his death in 1953, he was harassed by McCarthyites when invited to conduct workshops at Lewis and Clark College. On his deathbed he told his family, "This is a beautiful country Don't let McCarthy spoil it!"

Lindeman's whole life was devoted to keeping this country safe from economic and political spoilers. His daughter's fine biography is especially helpful today now that these reactionaries appear to be triumphant.

—by John Ohliger

Basic Choices Inc Madison, Wisconsin

Review

Back to Work How to Report the Workforce After an Absence, by Laurence Lipsett (1994) Webster, NY Curtice Publishing (207 Curtice Park, 14580-3422) 99 pages \$15 95 (softcover)

his book is authored by one who has the kind of industrial relations and counseling expertise to truly assist the reader who, after an absence, is anxious to rejoin the work force Lipsett has condensed the salient principles into a kind of handbook It is concise and useful and its unique arrangement of contents makes for easy reference. This book is written in the second person to give the reader the feeling that the counselor is talking personally across the desk Clever marginal vignettes highlight the content of a page or section Paragraph See Resources, p. 20